



**Rob Staniloff, CEBS**

**HR Advisor, Pension and Benefits  
Suncor Energy  
Calgary, Alberta**

Rob Staniloff, CEBS, has a combined 15 years of pension and benefits experience, including 13 years in the actuarial field and two years in the HR field. He works in Calgary, Alberta in the oil and gas sector, where he is a pension and benefits expert as well as an experienced people leader. At Suncor Energy, Rob works on the pension and benefits team, where he is responsible for analyzing cash flows, large data sets, audits and member inquiries. Rob loves acting as a mentor to his colleagues who want to broaden their knowledge across pension and benefits. He obtained his CEBS in August 2024, completing the program in five months. In late 2024, Rob decided to obtain his CEBS in the U.S. as well, and he is anticipating completion of this in mid-2025. One of his passions is teaching and conveying information to others, and he hopes one day to become an online instructor for the International Foundation of Employee Benefit Plans in either the Canadian or U.S. curriculum.