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Scott Sweatman's expertise includes pensions, benefits, executive compensation and related tax law. He helps clients establish and sustain pension, benefit and deferred compensation plans, providing counsel on regulatory compliance, pension, governance and funding issues as well as the impact of mergers and acquisitions on these plans. From a tax perspective, he works with clients to develop executive and deferred compensation plans and advises them on issues around stock options, retiring allowances, profit sharing and corporate reorganizations. Sweatman also assists professional athletes in establishing retirement compensation arrangements; acts as an arbitrator in public sector pension plan disputes; and assists national and multinational clients and multi-employer plan sponsors with provincial, federal and Income Tax Act compliance. He has served as board and committee chair for numerous professional associations and organizations and is the past co-chair of the Alberta-British Columbia Joint Expert Panel on Pension Standards, where he worked with leading experts in pensions to review pension legislation in the two provinces and make recommendations to both governments for fundamental reforms to pension legislation. He is recognized in the 2011-2023 editions of *The Best Lawyers in Canada* in the area of employee benefits law and by *Chambers Global* (2013-2023) and *Chambers Canada* (2016- 2023) as a leading lawyer in the area of pensions and benefits. Sweatman is consistently recommended by the *Canadian Legal Expert Directory* for his expertise in pensions and employee benefits law.