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Frank Tanz is a vice president and senior consultant in Segal's New York office. He has over 25 years of experience in the Taft-Hartley multiemployer industry and is an expert in multiple disciplines, including executive leadership, management, software engineering, project management, database administration, networking and system administration. Tanz assists clients on a vast variety of information technology initiatives and often serves in the capacity of a virtual chief information officer (VCIO). Prior to joining Segal, Tanz served as director of information technology for a large Taft-Hartley organization which included health, pension and annuity/401k funds. He also served as a programmer analyst and information technology manager before taking on the role of director. Before that, he served as a systems analyst for a major insurance company. Tanz is a member of the Philadelphia chapter of the Society for Information Management (SIM). He regularly participates and presents at various International Foundation of Employee Benefit Plans (IFEBP) events, including the Annual Employee Benefits Conference, the Fraud Prevention Institute for Employee Benefit Plans, and the Trustees and Administrators Institutes. Additionally, Tanz serves on the steering committee of Segal's Multiemployer IT Summit (MIS) and is a regular presenter at this event. He has also participated and presented at Segal's Fund Administrators' Seminar. Tanz holds a master's of science degree in software engineering and a bachelor's degree in information systems from Villanova University. He is an adjunct professor at Villanova University, teaching database management systems in their school of business and an adjunct professor at Strayer University, teaching various courses in their school of information systems and technology.