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Mr. Thiermann is the partner in charge of Withum's San Ramon, California office. He has over 35 years of specialized experience in the industry, specializing in audits of defined contribution plans, defined benefit plans, health and welfare plans, labor organizations and nonprofit entities. The services provided to these clients include audit, accounting, tax, consulting and various agreed-upon procedures, including payroll compliance testing. Mr. Thiermann also has specialized expertise in benefit claim testing for multiemployer health and welfare funds, single employer welfare plans and group insurance arrangements. He is a former member of the International Foundation of Employee Benefit Plans Professionals Committee. Mr. Thiermann's other professional memberships include the American Institute of Certified Public Accountants, the California Society of Certified Public Accountants and the Illinois Society of Certified Public Accountants.