



Suzanne Thomson

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Suzanne Thomson and partners formed Go Beyond Data, Inc. in 2019. Go Beyond Data, Inc. is a boutique consulting firm specializing in the design, development and implementation of custom and association compensation and benefits surveys. They also offer competitive market reviews, often resulting in the development of salary structures across all levels of employees. Prior to her role at Go Beyond Data, Inc., Thomson was responsible for the development of an interim compensation survey system for use by predominately Canadian consulting and survey staff for the association and custom compensation surveys at Aon Hewitt. She was also responsible for the globalization of the compensation databases (energy, executive, high tech, management professional and support, and the salary increase surveys) at WTW (formerly Willis Towers Watson). Thomson served as the manager of compensation and benefits and was responsible for the development of salary structures, providing advice and revisions to specific long-term plan parameters, payouts of short-term incentives, consulting with insurance benefits providers and the implementation of a HRIS system at Norigen Communications, Inc. She also led a group of individuals responsible for the design and development of an online compensation survey system at Mercer. Thomson has been quoted by Canadian HR Reporter, the *Financial Post* and *The Globe and Mail* regarding results of the salary planning survey. Thomson studied at the University of Toronto and is a member of HRPD Durham Chapter.