



Kim Van Lue

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Kim Van Lue is the founder and CEO of NorthSpring Leadership Consulting, Inc. As a talent development consultant and leadership coach, Van Lue helps successful leaders navigate career and leadership challenges and build thriving teams and organizations. Van Lue has coached and advised C-suite leaders for more than 20 years, and she has actively participated as a member of executive and functional leadership teams for more than 15 years. Prior to starting her own business, Van Lue held executive and senior leadership roles in human resources and talent management, including vice president, talent, culture & inclusion for Indiana University Foundation and vice president, talent management for HD Supply, a \$7B subsidiary of The Home Depot. Van Lue's professional experience spans a wide variety of industries including distribution, financial services, higher education, manufacturing and software implementation. She has held leadership roles in highly complex, large matrixed organizations as well as small, privately held family businesses, and she has significant experience in the areas of leadership development and coaching, internal communications, organizational development and change management.