



Bob VandePol, LMSW

Founder

**VandePol Crisis Response Services LLC
Holland, Michigan**

Bob VandePol is the founder of VandePol Crisis Response Services LLC and works as an independent contractor focusing on crisis leadership, organizational resilience, and crisis response consulting, training and delivery. He formerly served as executive director of Pine Rest Christian Mental Health Services' Employee Assistance and Church Assistance programs where he leveraged behavioral health expertise to support healthy, productive people and groups. VandePol developed resilience programs in partnership with health care, law enforcement, military veteran and fire safety organizations. Prior to joining the Pine Rest team, he was president of Crisis Care Network (now R3 Continuum), helping to lead it from a startup to the world's largest provider of Critical Incident Response services to the workplace. Active as a keynote speaker, VandePol has published and been quoted in business and clinical journals, co-authored book chapters addressing workplace response to tragedy, and has been featured as a subject matter expert in numerous video training series. He managed CCN's Command Center in Manhattan after the 2001 terrorist attacks and led teams in response to high-profile tragedies, including: the Boston Marathon bombing; Aurora, Sandy Hook and Las Vegas shootings; natural disasters; and prominent university-based tragedies in the United States. VandePol frequently consults with businesses, universities, schools and churches regarding how leaders can accelerate organizational recovery following crises. He earned a master of social work degree from the University of Iowa.