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Lisa Villalobos is principal consultant and owner of Aeolic Consulting LLC, specializing in software implementations, postproduction support and uptake of new functionality. She has over 15 years of human resources operations and technical systems integration experience within the high-tech, medical insurance, health care and higher education industries. In addition to serving in a functional lead role during implementations, Villalobos' skills include process improvement, change management and training, and technology solution selection. She holds a B.A. degree in psychology from UC San Diego and an M.B.A. from UC Irvine and has accrued certifications that include CEBS, SPHR and SHRM-SCP as well as Workday HCM, Compensation and Recruiting.