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Katie Vought is a senior manager and firmwide technical leader for Plante Moran's employee benefit plan audit practice. With over 20 years of experience, Katie advises staff and clients on the application of accounting and auditing standards affecting employee benefit plan audits. She collaborates with clients and audit teams on complex technical questions and financial reporting issues and assists clients in responding to Department of Labor notices. Katie also brings extensive experience in the not-for-profit and real estate industries, providing guidance on accounting and auditing alternative investments, lease accounting, consolidation analysis, and implementing CECL for nonfinancial organizations. She is a member of the American Institute of Certified Public Accountants, Michigan Association of CPAs, and Pennsylvania Institute of CPAs. Katie holds both bachelor's and master's degrees from Western Michigan University.