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Taylor Waites joined Groom Law Group in 2024 as an associate in its fiduciary practice group. She advises employee benefits plans and nonprofits in a wide variety of ERISA, tax-exempt organization law, workforce development, transactional, and plan compliance matters. Taylor works primarily with national apprenticeship and training organizations, dealing with the intersection of ERISA, the Taft-Hartley Act, federal tax law, and labor law. Prior to joining Groom, she worked in government affairs for a large international labor organization, where she focused on public policy and regulatory matters. She began her legal career in New York, where she represented apprenticeship, retirement, and welfare plans, as well as labor unions and nonprofits in ERISA, tax-exempt organization law, and labor and employment law. She also worked as an attorney representing the New York State Department of Labor in wage and hour cases. Taylor received her J.D. degree from Hofstra University, where she spent much of her time working with the school's Community and Economic Development legal clinic to assist nonprofits with organizational and transactional matters.