



## Stephen Wares

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Stephen Wares is Vice President of Business Development at CCW Business Solutions, where he helps organizations navigate the complexities of global workforce management and international business expansion. With extensive experience working with multinational companies, Stephen specializes in supporting businesses as they establish, manage, and scale operations across multiple jurisdictions.

In his role, Stephen works closely with finance, HR, and executive leadership teams to develop strategies that simplify global employment, payroll, compliance, and workforce planning. He is particularly focused on helping organizations expand across international markets while balancing operational efficiency, regulatory requirements, and cost management.

Known for his consultative approach, Stephen partners with clients to identify practical solutions to complex cross-border employment challenges. His expertise spans global employment models, employer of record solutions, international payroll considerations, workforce mobility, and market-entry strategies.