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Teri Weber is a senior vice president with Spring Consulting Group, an Alera Group Company, LLC. She has fifteen years of experience in health and welfare plan strategy, design, pricing and implementation. She also works with absence management programs, including disability, family medical leave and leave of absence tracking. Her areas of expertise have allowed her to work with diverse employers and vendors to streamline processes and programs to meet the needs of insurers, administrators, employers and employees. Prior to joining Spring, Weber worked with Watson Wyatt, Buck Consultants and AON Consulting. She is a licensed broker in Massachusetts and Connecticut, has ACI and PMP® certifications and is on the board of directors for the New England Employee Benefit Counsel (NEEBC). Weber was one of five finalists for BenefitPro's 2020 Broker of the Year Award. She earned her B.S. degree at the University of Connecticut and her M.B.A. degree at the University of Massachusetts.