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Jon is an associate in Fasken's pensions and benefits group. He advises plan sponsors and administrators of provincial and federal pension plans on all legal and regulatory matters, with a particular focus on environmental, social and governance (ESG) and climate-related investment and governance issues. Jon graduated from the University of Ottawa Faculty of Law in the top 10% of his class. During law school, he served as a research assistant to several professors and completed a clerkship with the regional senior judge of the Ontario Superior Court. Before entering legal practice, he worked as a legislative advisor and issues manager for Ontario's Minister of Finance. Jon also teaches in the Osgoode Certificate in Pension Law program and is regularly invited to speak at Osgoode Hall Law School on board governance topics.