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James Young is the senior director of congressional relations for labor, HR and safety for the Associated General Contractors of America (AGC). In this role, he works directly with members of the U.S. Congress, AGC members and press on a multitude of issues that directly affect the construction industry. Previously, Young worked for Direct Impact, a grassroots firm in Washington, D.C., and for Democracy Data and Communications, which provides a comprehensive array of grassroots and political action solutions. He began his career on Capitol Hill working for Congressman Benjamin Gilman (NY). Young graduated from the College of Charleston and lives in Alexandria, VA with his wife and two daughters.