

EVOLVE

Benefits and Workforce Strategies Summit

June 15-17, 2026

Hyatt Regency Calgary | Calgary, Alberta

PRECONFERENCE: Inclusive Benefits and Pension Modernization Workshop

June 15, 2026



Calgary, Alberta

Learn.
Connect.
Engage.

EVOLVE.

www.ifebp.org/EVOLVE

International Foundation
OF EMPLOYEE BENEFIT PLANS  CANADA

EVOLVE

Benefits and Workforce Strategies Summit

Monday, June 15: 5:00-7:00 p.m. Welcome Reception (optional)

Tuesday, June 16: 8:30 a.m.-4:15 p.m.

Wednesday, June 17: 8:30-11:15 a.m.

Hyatt Regency Calgary | Calgary, Alberta

This dynamic conference, created by Canadian HR, pension and benefits experts, will cover the latest trends to attract, retain and support your workforce.

Who Should Attend

This conference is perfect for:

- Experienced Canadian HR, pension and benefits professionals who want to know the latest best practices, trends and strategies
- Those new to the industry who want to learn and build their network
- HR leaders who are taking on a new mandate and want to upskill
- Providers (e.g., consultants, administrators, benefit coordinators) looking to better serve their clients.

It's All About Engagement

You'll have plenty of opportunities to share your views, get your questions answered and network with other professionals, all while getting the insights you need to sustain and grow your organization.

- Welcome reception on Monday, June 15! Drop in anytime between 5:00 p.m. and 7:00 p.m.
- Panel discussions with industry experts
- Real-life case studies from leading organizations
- "Think tank" interactive roundtables



Group Registration Tables Available!

Great Networking Opportunity
Table of six: C\$6,750 (a C\$8,970 value!)

Invite your clients and colleagues to be your guests at a discounted rate.
Contact Diane Mahler at dianem@ifebp.org.

SESSIONS AT A GLANCE

Breakfast and lunch will be provided.

**Welcome reception will be held on Monday, June 15, 5:00-7:00 p.m.
Guests are welcome.**

MONDAY June 15, 2026	
8:30 a.m.-5:00 p.m.	Preconference: Inclusive Benefits and Pension Modernization Workshop*
TUESDAY June 16, 2026	
8:30-9:30 a.m.	KEYNOTE: Radical Relationship Building: The Future of Human Connection
9:45-10:30 a.m.	Tailoring Pensions and Benefits for a Changing Workforce
10:45-11:30 a.m.	At a Crossroads: Innovations, Costs and the Future of Drug Plans
11:45 a.m.-12:30 p.m.	Safeguarding Data in the Digital Age
1:30-2:15 p.m.	Adapting to New Rules, Realities and Rising Trends
2:30-3:15 p.m.	Flexibility, Hybrid Work and Talent Value Proposition
3:30-4:15 p.m.	Think Tank: Mental Health Benefits Talk
WEDNESDAY June 17, 2026	
8:30-9:15 a.m.	Redefining Retirement: Innovative Approaches Employers Should Know
9:30-10:15 a.m.	Simple Strategies to Boost Financial Literacy and Improve Financial Wellness in the Workplace
10:30-11:15 a.m.	Time to Wrap Up and EVOLVE!

*Separate registration required

(All times are listed in Mountain Time.)

Register Online at www.ifebp.org/EVOLVE

PRECONFERENCE WORKSHOP

Inclusive Benefits and Pension Modernization Workshop

Monday, June 15, 2026

8:30 a.m.-5:00 p.m.

With diversity, equity, inclusion and belonging (DEIB) initiatives shaping workplaces across Canada, forward-thinking organizations are modernizing their pensions and benefits plans to build inclusive and equitable workplace cultures.

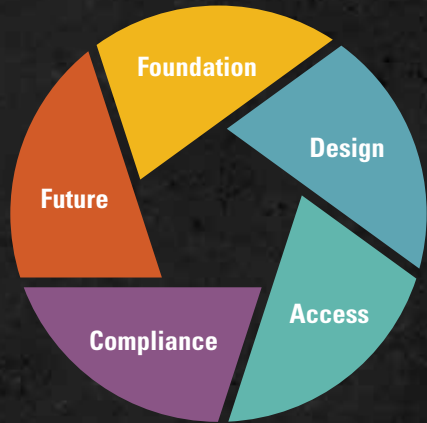
More workers are looking to their organizations to be leaders in these fields. Is your organization one of them?

Inclusive Benefits and Pension Modernization Workshop will equip you with the knowledge, skills and awareness necessary to modernize the benefits and pensions programs you offer to your employees and plan members to better align with your commitment to DEIB practices. This program is the first of its kind being offered in Canada. By attending, you will leave with actionable takeaways to redesign, restructure and modernize your pension plans to look toward the future.



You will be able to:

- Develop a philosophy of inclusion that recognizes the diverse needs of your workforce
- Design equitable benefits and pension plans
- Create inclusive communication strategies for benefits and pensions
- Evaluate and ensure compliance with legal and equity standards
- Identify and apply current and emerging trends in inclusive benefits and pensions.



Who Should Attend

This program is designed for:

- Human resources personnel
- Total rewards and benefits professionals working with single employer/ corporate sponsored plans
- Multi-employer and public plan sponsors and trustees
- Service providers who work with these professionals, such as consultants/ brokers, actuaries, legal counsel, investment professionals, custodians, third-party administrators, insurance professionals and financial services professionals.

Learn More: www.ifebp.org/inclusive-benefits

PROGRAM SCHEDULE

(All times are listed in Mountain Time.)

MONDAY | June 15, 2026

7:30-8:30 a.m.

Preconference Breakfast

7:30 a.m.-5:00 p.m.

Preconference Registration/Information

8:30 a.m.-5:00 p.m.

Preconference: Inclusive Benefits and Pension Modernization Workshop

Requires separate registration.

5:00-7:00 p.m.

EVOLVE Welcome Reception

Drop in when you arrive—Guests are welcome!

The registration/information desk will be open during this time.

TUESDAY | June 16, 2026

7:30-8:30 a.m.

Continental Breakfast

7:30 a.m.-4:00 p.m.

Registration/Information

TUESDAY | June 16, 2026 *(continued)*

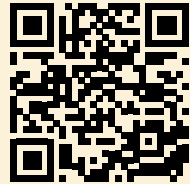
8:30-9:30 a.m.

KEYNOTE: Radical Relationship Building: The Future of Human Connection

People save time at work by skipping human interaction wherever possible. This is a short-term gain that makes for long-term pain. People need to feel connected, engaged and appreciated. Something that begins as a time-saver can often lead to apathetic, unmotivated or even angry clients, customers and colleagues. Lack of recognition is the leading reason why people quit their jobs. Now is the time to rebuild strong relationships at work by creatively blending life in person and life online. Pulling from his 15+ years of community-building experiments in his backyard and his world travels, Blake gives audiences a selection of ways to implement their versions of radical relationship building that will lead to a tighter sense of community at work, actionable appreciation throughout the organization and simple selling techniques that will boost the bottom line.

Speaker: **Blake Fly**, Husband, Father, Nine-Time TEDx Speaker

Hear From
Keynote Speaker
Blake Fly:



9:45-10:30 a.m.

Tailoring Pensions and Benefits for a Changing Workforce

Organizations are challenged to design pension and benefit programs that appeal to multiple generations. Explore how employers can adapt their total rewards strategy to attract, retain and engage employees in an increasingly competitive and global talent market.

Co-Speakers: **Mark Mervyn**, Partner, Aon
Shelley L. Russell, B.Sc.N., R.N., Vice President, Aon



TUESDAY | June 16, 2026 *(continued)*

10:30-10:45 a.m.

Refreshment Break

10:45-11:30 a.m.

At a Crossroads: Innovations, Costs and the Future of Drug Plans

Examine the latest trends shaping the pharmaceutical landscape, including new specialty medications, biosimilars, and evolving regulatory and pricing models.

Speaker: **Anar Dossa, Pharm.D., B.Sc.Pharm., CDE**, Vice President,
Pharmacy Services, Pacific Blue Cross

11:30-11:45 a.m.

Refreshment Break

11:45 a.m.-12:30 p.m.

Safeguarding Data in the Digital Age

Discuss emerging cybersecurity threats, evolving regulatory expectations and best practices for protecting sensitive employee, pension and benefits information.

Speaker: **Alex Phan**, Senior Manager, BDO Canada

12:30-1:30 p.m.

Lunch *(provided)*

1:30-2:15 p.m.

Adapting to New Rules, Realities and Rising Trends

From the introduction of the Canada Disability Benefit and new documentation rules to the growing impact of mental health claims, employers and plan sponsors are being challenged to rethink how they support and manage their workforce. This session unpacks the latest legislative, regulatory and market changes shaping disability and absence programs in 2026.

Speaker: **Liz R. Scott, Ph.D., M.Eng., M.B.A., M.Sc., R.N., COHN-S, CRSP, CDMP**,
Principal and CEO, Organizational Solutions Inc.

2:15-2:30 p.m.

Refreshment Break

TUESDAY | June 16, 2026 *(continued)*

2:30-3:15 p.m.

Flexibility, Hybrid Work and Talent Value Proposition

As hybrid and flexible work become the new standard, organizations are rethinking how their benefits and pension plans create value for a diverse and mobile workforce. Employees now expect choice, personalization and support that align with their lifestyles—whether they're working from the office, home or anywhere in between.

Panelists: **Aimee E. G. Anger, GBA**, Vice President, Enterprise Group Solutions, People Corporation
Helen Ashton, Vice President, People, Culture and Customer Experience, Grand & Toy
Mary Kovacs, Head of Talent, FYidoctors

3:30-4:15 p.m.

Think Tank: Mental Health Benefits Talk

(Following the presentation, participate in interactive roundtable think tanks.)

Join an in-depth discussion on resilience and mental health benefits and learn practical strategies to enhance employee well-being. Collaborate with peers, share insights and walk away with actionable ideas to strengthen your mental health benefits and build a resilient, engaged workforce. Explore the topics that matter most to your organization, including:

- Multigenerational mental health strategies
- Psychological safety at work
- Diversity, equity, inclusion and belonging (DEIB)
- Financial wellness.

Speaker: **Judith N. Plotkin, M.S.W., ICD.D.**, National Vice President, Health Solutions, People Corporation

4:15-5:30 p.m.

Networking Reception

WEDNESDAY | June 17, 2026

7:30-8:30 a.m.

Continental Breakfast

8:30-9:15 a.m.

**Redefining Retirement:
Innovative Approaches Employers Should Know**

This session explores bold, forward-thinking strategies to modernize retirement planning and empower members to thrive in a 100-year life. Learn how to:

- Gain leadership buy-in to prioritize longevity-focused initiatives
- Build innovative, holistic programs that address evolving member needs
- Leverage collaboration and shared learning to drive industry-wide progress.

Speaker: **Simon Chan, M.B.A., CFP, CPRC**, Founder and Chief Executive Officer, Adapt with Intent, Inc.

9:15-9:30 a.m.

Refreshment Break

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WEDNESDAY | June 17, 2026

9:30-10:15 a.m.

Simple Strategies to Boost Financial Literacy and Improve Financial Wellness in the Workplace

Studies show that finances are the number one source of stress for employees. One in five employees surveyed admitted their productivity at work has been impacted by financial worries, and 60% of employees surveyed by the Financial Health Network said they'd be more likely to stay with an employer that offers a program designed to help them better manage their finances and improve their financial well-being.

- Identify how financial stressors impact employee productivity and turnover.
- Learn to build a simple, effective financial wellness program that actually helps your employees.
- Leverage your group retirement provider to boost financial literacy among your employees.

Speaker: **Pat Leo, CFP**, Vice President—Toronto Retirement, Gallagher

10:15-10:30 a.m.

Refreshment Break

10:30-11:15 a.m.

Time to Wrap Up and EVOLVE!

Reflect on key learnings, ask questions and discuss practical applications with speakers and peers. Leave with a clear understanding of actionable ideas, emerging best practices and next steps to take back to your organization, ensuring the knowledge gained translates into real-world impact and helps your organization EVOLVE.

Co-speakers: **Colleen L. Baker**, Partner and Vice President, National Enterprise Group Solutions, People Corporation

Judith N. Plotkin, M.S.W., ICD.D, National Vice President, Health Solutions, People Corporation

Register Online at www.ifebp.org/EVOLVE

Hotel Information

Hyatt Regency Calgary

Reservation Deadline: Tuesday, May 19, 2026

Rates: C\$314 single/double occupancy (additional C\$35/person per night for a third and fourth guest)

Taxes and Fees (subject to change): 17.66%

Resort Fee: None

Nightly Rate Includes:

- In-Room Wi-Fi
- Access to the fitness centre

Hotel Cancellation Policy: Hotel deposit forfeited for reservations cancelled within 72 hours prior to arrival.

For additional hotel information, visit our Hotel/Travel tab at www.ifebp.org/EVOLVE.

**Note: Hotel room availability is not guaranteed outside of scheduled program dates. Hotel reservations are confirmed on a first-come-first-served basis. Best available rate will be assigned if necessary.*



Hotel Details

The Hyatt Regency Calgary blends contemporary style with local character in the heart of downtown, steps from the city's top restaurants, shops and cultural landmarks. With spacious rooms; thoughtful amenities; and warm, welcoming service, it's an ideal home base for exploring everything Calgary has to offer.

Location Details

Calgary is a vibrant city where urban energy meets natural beauty. Nestled where the prairies meet the foothills of the Rockies, it offers a dynamic mix of culture, cuisine and outdoor adventure. Known for its friendly spirit, thriving arts scene and deep western roots, Calgary is a city that's always on the move—welcoming visitors with big skies, bold ideas and unforgettable experiences. Explore the exhibits at Studio Bell, stroll through the shops and eateries of Stephen Avenue, take in panoramic views from the Calgary Tower or plan a day trip to nearby Banff National Park.

Exhibit and Sponsorship Opportunities

Showcase your brand and foster meaningful relationships when you exhibit or sponsor. Engage with this targeted audience of Canadian HR, pensions and benefits leaders ready to explore new resources and partnerships!

Tabletop Exhibit Displays Available—Tabletop exhibits offer prime visibility and direct engagement, all in a focused, high-impact setting. Includes one full-conference registration.

Sponsorships—Maximize visibility, spark conversations and strengthen your presence in a targeted marketplace. Put your brand directly in front of decision makers when you choose from three levels of sponsorship. Each includes further recognition before, during and even after the conference!



Sponsorship Levels

Platinum

Keynote Introduction and Moderator (exclusive)

Includes two complimentary, full-conference registrations plus a FREE exhibit tabletop display.

Gold

Tote Bags (exclusive) | Lanyards (exclusive) | Branded Box Lunch (exclusive)
Networking Receptions | Session Moderator |
Spotlight Sponsorship Wellness Activity (exclusive)

Includes one complimentary full-conference registration.

Silver

Continental Breakfasts | Attendee Lunch | Refreshment Breaks

Includes one complimentary conference registration at a 50% discount.

For More Information, Contact:

Diane Mahler, dianem@ifebp.org or (262) 373-7656

REGISTRATION

Register today at www.ifebp.org/EVOLVE.

PRECONFERENCE REGISTRATION

Through May 5, 2026	Member: C\$845 Nonmember: C\$955
After May 5, 2026	Member: C\$995 Nonmember: C\$1,105

INDIVIDUAL CORE CONFERENCE REGISTRATION

Through May 5, 2026	Member: C\$1,495 Nonmember: C\$1,825
After May 5, 2026	Member: C\$1,795 Nonmember: C\$2,125

Save C\$300 when you register by May 5!

GROUP REGISTRATION TABLE

Table of six: C\$6,750
(See page 13 for details.)

POLICIES

Cancel and transfer fees are based on registration fee paid: 60+ days of meeting is 10%; 31-59 days of meeting is 25%; within 30 days of meeting is 50%. Registration fee is forfeited once program commences. For details and the current policy, see www.ifebp.org/policies.

CONTINUING EDUCATION CREDIT

Continuing education (CE) credit for professions and designations MAY be available for attendance at live sessions. You must request CE credit on your program registration at least 60 days prior to the beginning of the program so that the Foundation can seek preapproval from the governing agency.

Note: Requests made for CE credit do not guarantee administration of credit. For further information on CE credit, please call (262) 786-6710, option 2, or email continuinged@ifebp.org.



Educational sessions at this program may qualify for self-reported CEBS® Compliance credit. Visit www.cebs.org/compliance for additional information.



EVOLVE

Benefits and Workforce Strategies Summit

June 15-17, 2026 | Calgary, Alberta

**Sessions take place over
1½ days on June 16 and 17.**

Sessions Include:

- **KEYNOTE:** Radical Relationship Building: The Future of Human Connection
- Tailoring Pensions and Benefits for a Changing Workforce
- At a Crossroads: Innovations, Costs and the Future of Drug Plans
- Adapting to New Rules, Realities and Rising Trends
- Flexibility, Hybrid Work and Talent Value Proposition
- Think Tank: Mental Health Benefits Talk

Register by May 5 to save C\$300!

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