



Public Employee Education at the

71st ANNUAL Employee Benefits Conference

November 9-12, 2025

Hawai'i Convention Center | Honolulu, Hawai'i
Preconferences: November 7-9

 www.ifebp.org/usannual

International Foundation 
OF EMPLOYEE BENEFIT PLANS

Why the Annual Conference Matters for Public Fiduciaries

I attended my first Foundation conference in 1994 as a trustee of the Los Angeles Firemen's Relief Association. Later, I was elected to serve as the active fire commissioner of the Los Angeles Fire & Police Pensions, a retirement fund for firefighters and police officers of the City of Los Angeles. The knowledge I gained from this annual educational conference helped me find solutions to some of the fund's longest standing issues and perplexing questions and served as a yearly resource.

In times of uncertainty and change, education serves as the cornerstone for smart, reasonable decision making. Now is the time to take advantage of every opportunity possible to gather the information and knowledge needed for your fund, and the 71st Annual Employee Benefits Conference is the best educational event to do just that.

The U.S. Annual Employee Benefits Conference is the largest conference of the year with something for everyone in the benefits world. The sessions are invaluable, and the in-person networking with those facing the same issues is unmatched. I am thrilled to see growth in the public sector attending the Annual Conference, and I look forward to seeing it continue to grow as we gather in Honolulu, Hawai'i this November 9-12, 2025.

I hope to see you in Hawai'i.

Sincerely,
Ruben Navarro



Public Employees
Sector Representative,
Executive Committee
International Foundation of
Employee Benefit Plans

Every year, over 600 public employee benefit plan representatives gather to learn, grow and connect with each other at the Annual Employee Benefits Conference. Here are the top four reasons you can't miss this one-of-a-kind educational experience as a public sector representative.



A DESIGNATED PUBLIC TRACK WITHIN THE CONFERENCE

Nine sessions have been designed specifically to accommodate the nuances associated with public sector plans, including a roundtable discussion that allows attendees to discuss hot topics and trends.



OVER 60 ADDITIONAL SESSIONS

Of the over 120 sessions created for the conference, 64 additional sessions have been identified as recommended for public employees.



PUBLIC SECTOR LUNCH ROUNDTABLES

Over lunch, discuss the topics impacting you the most.



PUBLIC SECTOR RECEPTION

Meet, connect and mingle with your public sector peers who are attending the conference.



Public Plans Track

at the 71st Annual Employee Benefits Conference

With a dedicated track and countless recommended sessions, attending the Annual Conference will give you the knowledge you need to fulfill your fiduciary responsibility. These sessions include the following.

PE1 Public Sector Legislative and Regulatory Update

PE2 Recruitment and Retention Challenges in the Public Sector

PE3 Retiree Health Care—Approaches for Public Plans

PE4 Decumulation Strategies for Public Employer Defined Contribution Plans

PE5 Navigating a Challenging Public Sector Environment

PE6 Public Sector Funding Policies—What You Need to Know

PE7 Mental Health Parity—Audits of Public Sector Plans

PE8 Public Employee Retirement Strategy

PE9 Public Employee—Only Roundtables: Building Community



Sessions Recommended for Public Plans

Below are a selection of the 64 additional sessions that are applicable to those who work with public plan retirement and health plans.

G02 The Impact of Changing Workforce Demographics on Benefits

G07 Who Are Your Benefit Plan Professionals?

G08 Communicating With Plan Participants—Case Study Examples of Success

H04 Prescription Drug Pipeline Update

H07 Pharmacy Benefit Managers 101—A Guide for New Trustees

H10 Mental Health Provider Update

I02 Investments: A Fiduciary Primer

I04 Working With Your Investment Professionals

P08 Effectively Communicating Your Pension/Retirement Plans

P10 My Pension Plan Is Well-Funded—Now What? Part I: Understanding Pension Plan Risk



You're Invited! Public Employee Networking Opportunities

With over 600 public sector employees attending every year, this conference provides attendees with unique opportunities to network with their peers. These opportunities include:

Public Sector Lunch Roundtables

MONDAY, NOVEMBER 10, 2025 | 11:45 a.m.-1:15 p.m. HST

These roundtable gatherings provide an opportunity to join your peers for discussions on the topics that affect you. Network with leaders from the Public Employees Board and get to know one another in a conversational setting over lunch.

Public Sector Reception

MONDAY, NOVEMBER 10, 2025 | 4:00-5:00 p.m. HST

Ruben Navarro, benefits consultant for the International Association of Fire Fighters (IAFF) and Public Employees Sector Representative, Executive Committee, invites you to an informal reception to connect with your fellow public sector peers.



JOIN YOUR PEERS IN HONOLULU THIS NOVEMBER!



Build Your Case for Attending

Education in uncertain and changing times is vital to making smart decisions for your fund. The Annual Conference is like no other, and it is centered on education and your fiduciary duty. Here are five discussion points to help you justify your participation or the participation of your trustees in this time-honored event.

1. THREE DAYS OF VENDOR-FREE EDUCATION

The Annual Conference provides three days full of learning, with over 120 sessions from over 200 experts. These sessions contain valuable, need-to-know information without sales pitches. Sessions range from basic- to advanced-level, but all provide key takeaways and action items you can implement immediately. The content is organized into ten focused tracks, allowing you to easily pick the sessions you need and create a customized conference experience.

2. CERTIFICATE OF ATTENDANCE IS AVAILABLE

Validate your participation by earning a certificate of attendance. You must attend 11 sessions to receive this electronic certificate.

3. GREAT INVESTMENT

Those in attendance walk away with access to all conference session presentations and takeaways for six months as well as access to the virtual environment for 30 days.

4. BUILD STRONG CONNECTIONS

Attending the Annual Conference provides you with more than just the vital information you need. Registration includes opportunities to meet your peers from around the country during lunch, morning refreshment breaks and shuttle bus rides each day.


5. MORE THAN JUST INFORMATION

Attendees will gain access to four world-renowned keynote presenters and an exhibit hall full of service providers who have the answers you are looking for. We have got you covered if you need to provide justification to attend. Visit www.ifebp.org/usannualadvantages for guidance on how to have the justification conversations before you register!



CAN'T ATTEND IN HAWAII?

Over 30 select sessions will be available online to watch live or on demand through December 12, 2025. Certificates of Attendance are offered to virtual participants who meet session requirements. Continuing education credit for professional licenses and designations is **ONLY** available to those attending in person in Hawai'i.





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REGISTER TODAY!
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