

Global Benefits EDUCATION 2025

www.ifebp.org/global

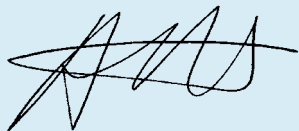
International Foundation
OF EMPLOYEE BENEFIT PLANS 

The Training You Need for Your Global Benefits Role

It's no secret that the nuances of managing a global workforce are becoming more and more complex. That's why the International Foundation has carefully curated a suite of global benefits programs to give you the knowledge and skills you need.

Led by industry thought leaders, our global benefits education can help you develop, implement and monitor your global total rewards strategy. Complemented by a host of networking opportunities at our in-person programs, we'll help you position your organization for success.

Read on to learn what the Foundation has to offer. I hope to see you at a global program this year!



Alyssa Hodder, GBA
Director, Outreach and Engagement—Canada
International Foundation of Employee Benefit Plans

www.ifebp.org/global

International Foundation Global Education Programs

INTRODUCTORY

Global Benefits Fundamentals

INTERMEDIATE

Certificate in Global Benefits Management

ADVANCED

CONNECT Global Employee Benefits
and Workforce Strategies Summit



Global Benefits Online Discussion Group

Become a member of the International Foundation and connect with others who work with multinational benefits. A discussion group, Global Benefits, is available as part of Foundation Community.

Visit www.ifebp.org/community to get started!



Foundation
COMMUNITY

INTRODUCTORY LEVEL

■ Virtual Workshop

■ Offered Once Annually

Global Benefits Fundamentals

December 2-3, 2025
Virtual Workshop

This live, interactive online course provides an overview of global benefits. The content will bring awareness to the range of issues a global benefits professional may encounter, including cultural literacy, international business etiquette, insurance around the world and the legal landscape.

Who Should Attend

- Those who are new to global employee benefits
- Those who have limited exposure to benefits at a multinational company but may have significant experience in their home country

Sessions Include

- Global Legal Landscape
- Introduction to Cultural Literacy and International Business Etiquette
- Terminology, Insurance 101 Around the World and Global Benefits Management Concepts



www.ifebp.org/globalworkshop

INTERMEDIATE LEVEL

■ In-Person Certificate

■ Offered Twice Annually

Certificate in Global Benefits Management

July 14-18, 2025

Fairmont Chicago, Millennium Park

Chicago, Illinois

*All sessions will take place at
the Gleacher Center.*

February 2026 | Location: TBA

This certificate provides a thorough education in the critical areas of global benefits management. Global industry experts will provide a solid foundation in international benefits and an enhanced understanding of the differences in benefit packages offered around the world.

Why You Should Attend

- Receive intensive training over 4½ days of instruction, allowing you to complete the certificate program in one trip.
- A limited class size offers a unique opportunity to share challenges and solutions with your peers and get answers to specific questions that will help you in your role.
- This is an excellent training opportunity for live, hands-on learning and dialogue with industry thought leaders.

www.ifebp.org/globalcertificate





Sessions Include

- Cross-Cultural/Diversity: The Power of Worldviews
- Developing a Global Benefits Strategy
- Benefit Issues Relating to International Assignments (Expatriates)
- International Health Care Systems and Wellness Trends
- Multinational Pooling and Offshore Retirement Plans
- Regional and Country Overviews: Europe | Latin America | Asia Pacific | Middle East/Africa
- Case Studies and Application



ADVANCED LEVEL

- In-Person Conference
- Offered Once Annually

CONNECT

GLOBAL EMPLOYEE BENEFITS & WORKFORCE STRATEGIES SUMMIT

July 21-23, 2025

JW Marriott Dallas Arts District
Dallas, Texas

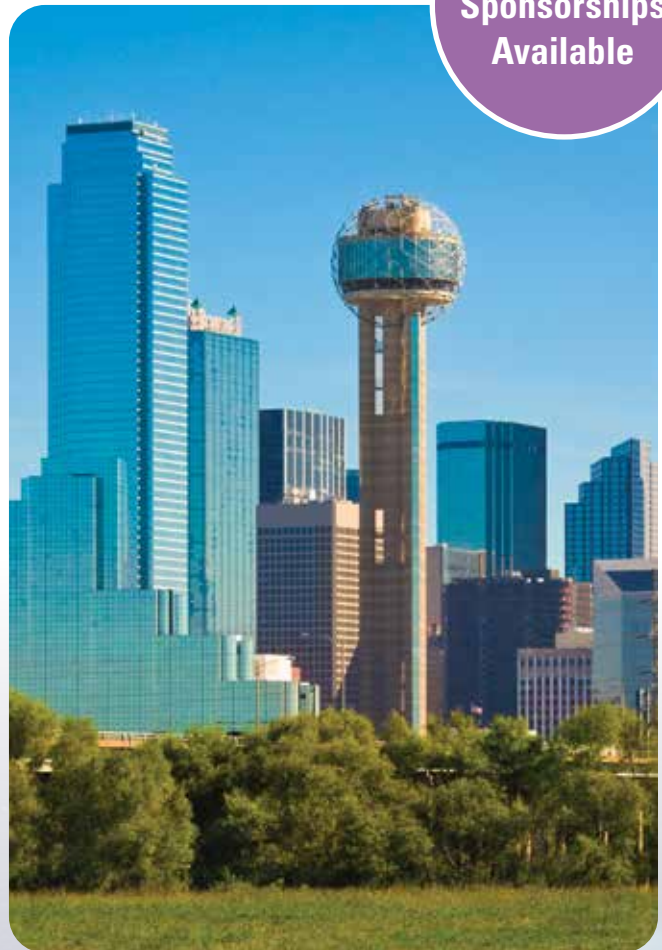
CONNECT is tailor-made to help multinational employers understand key issues, trends and solutions for developing and maintaining a global total rewards strategy. Through real-life case studies, engaging sessions and a host of networking opportunities, this premier event will provide comprehensive solutions for global employee benefits and total rewards professionals.

2025 Sessions Include

- Beyond Borders: Navigating Global Travel Insurance
- Challenges of Global Leave Management
- Connecting Continents With Comprehensive Care: Lessons From Employers
- Converting Global Benefits Trends Into Action
- Creating Inclusive Benefits to Attract Gen Z Talent
- Expatriate Benefit Strategies for 2025 and Beyond
- Future-Proofing Employee Wellness in the Age of Hybrid Work
- Get Out the Limoncello! Adding Zest to Your Global Communication Strategy
- Global Demographic Trends and Their Impact on Total Rewards
- How to Lead an Engaged Global Team
- Untold Challenges of Global Workforce Integration
- Using Pay Transparency in Your Total Rewards Strategy

www.ifebp.org/CONNECT

Exhibits and
Sponsorships
Available



Learn More:





Group Registration Discounts Available

Invite your team to share the experience. Purchase a sponsored attendee table and invite your clients/colleagues to attend the educational sessions at a discounted rate.

Table of Four
US\$5,000

Table of Six
US\$7,250

Table of Eight
US\$9,500

**Fantastic
Networking
Opportunity!**

LEARN

the latest trends and challenges
in managing global total rewards.

ENGAGE

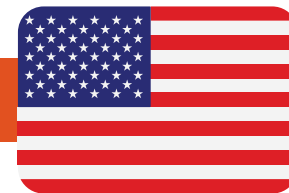
with industry thought leaders to innovate
benefits and futureproof your organization.

CONNECT

with your peers to find out what they're
doing to attract and retain global talent.

**Contact Julie Ichiba at jichiba@ifebp.org for
information on exhibits, sponsorships and table sales.**





Employee Benefits Courses and Certificates

*Formerly Known
as Certificate Series*

These two-day, expert-led courses cover the intricacies of the U.S. benefits industry. Take three courses to earn a topic-specific Certificate of Achievement.

www.ifebp.org/benefitscourses

IN-PERSON COURSES

- 401(k) Plans
- Ancillary Benefit Plans
- Basic Compensation Concepts
- Basics of Employee Benefits Administration
- Communicating Employee Benefits
- Funding and Finance of Health Benefits
- Health Benefit Plan Basics
- Health Care Cost Management
- Introduction to Public Sector Benefits Administration
- Investment Basics
- Multiemployer Plan Administration
- Organizational Strategies for Health and Financial Wellness
- Public Plan Trustees Institute—Level I
- Public Sector 401, 403 and 457 Plans
- Retirement Plan Basics
- Total Rewards and Workforce Strategies

IN-PERSON CERTIFICATES



Benefit Plan Administration Certificate



Benefits and Compensation Certificate



Health and Welfare Plans Certificate



Multiemployer Plan Administration Certificate



Public Sector Benefits Administration Certificate



Retirement Plans Certificate



Strategic Benefits Management Certificate

E-LEARNING

Learn on your schedule with self-paced online courses developed by industry experts. Over 50 online courses are available! www.ifebp.org/elearning



Certificate in Canadian Benefit Plans

In-person certificate. Offered once annually.

October 6-8, 2025 | Austin, Texas

This program provides a solid introduction to the world of Canadian employee benefits, pensions and human resources practices. Gain a comprehensive understanding of the business environment, delve into the complexities of Canadian health care and retirement systems, and explore practical case studies that will enhance your expertise.

Who Should Attend

- U.S. human resources and benefits professionals working with Canadian affiliates who want to learn more about Canadian benefits, pensions and human resources practices
- Benefit specialists/analysts, coordinators and consultants with less than five years of experience in Canadian pensions and benefits
- Individuals working in Canada who are NEW to the pensions and benefits industry

www.ifebp.org/canadacert

VIRTUAL CERTIFICATES

www.ifebp.org/onlinecertificates



Certificate in Inclusive Benefits and Pension Modernization

Live, instructor-led certificate.

Offered once annually.

www.ifebp.org/inclusive-benefits



Advanced Pensions Certificate

Live, instructor-led certificate.

Offered once annually.

www.ifebp.org

[/AdvancedPensionsCanada](http://www.ifebp.org/AdvancedPensionsCanada)



Total Rewards Certificate

Live, instructor-led certificate.

Offered once annually.

Next offering is June 17-20, 2025.

www.ifebp.org/TotalRewardsCanada



Complete four specified e-learning courses to earn a certificate.

www.ifebp.org/fundamentals-group



Complete four specified e-learning courses to earn a certificate.

www.ifebp.org/fundamentals-retire-ca

CANADIAN E-LEARNING COURSES

www.ifebp.org/elearning-canada

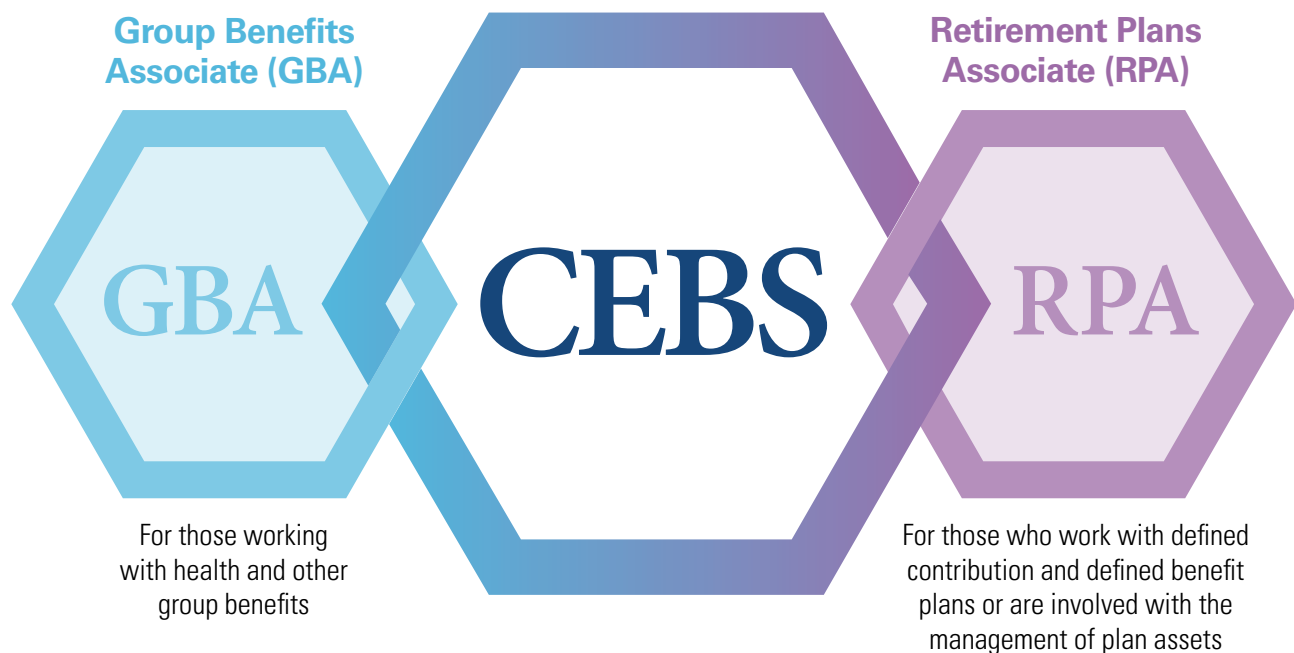
- Employer-Sponsored Retirement Plans
- Group Benefits Design and Administration
- Group Benefits Funding and Pricing
- The Group Insurance Landscape
- Life Cycle of a Group Benefits Plan
- Life Cycle of a Group Retirement Plan
- The Retirement Landscape
- Retirement Plan Sponsor Responsibilities

Employee Benefits Designations

U.S. and Canadian Curriculums | Self-Study | Virtual Exams | Online Study Groups Available

The Certified Employee Benefit Specialist® (CEBS®), Group Benefits Associate (GBA) and Retirement Plans Associate (RPA) designations are highly regarded in the employee benefits industry. The U.S. curriculum is developed by the Wharton School of the University of Pennsylvania and the Canadian curriculum by Dalhousie University.

Whether you are looking to break into the industry, currently work in employee benefits or are an experienced benefits professional, these three designations provide the knowledge you need to tackle challenges you will face throughout your career.



To earn the full CEBS designation, complete the five required courses. To earn the GBA or RPA designation, complete a specified combination of three courses (all counting toward the full CEBS designation).

COMPLIMENTARY WEBINAR

Your Complete Guide to Earning the CEBS Designation

Want to know more about CEBS? Attend a free, 30-minute webinar and Q&A session (or watch a recording of a previous webinar).

www.cebs.org/webinar

CEBS Academic Partners



www.cebs.org

International Foundation Membership

Over 31,000 members depend on the Foundation for answers they can trust, increased confidence in their work, and a helpful community of peers and industry experts. Learn more at www.ifebp.org/membership.



STAY COMPLIANT

Legislative and Regulatory Updates

Find vetted, expertly curated legislative and regulatory updates impacting the industry at:

- www.ifebp.org/news/regulatoryupdates
- www.ifebp.org/resources/legislative (U.S.)
- www.ifebp.org/resources/cnlegislative (Canada).

Today's Headlines

Stay ahead of benefit regulations with daily compliance alerts, benefits news stories, and industry legislative and regulatory updates with this daily email.



MAKE CONNECTIONS

Jobs in Benefits/Career Resource Center

Find your next great hire, develop your career as a benefits professional, learn the latest trends in benefits and get an idea of salaries in your field. Visit www.ifebp.org/jobsinbenefits to explore more.

Foundation Community

Chat directly with your peers and learn from others' conversations at www.ifebp.org/community.

Personalized Research Service

Work with a Foundation information specialist to get your complicated benefits questions answered.



SAVE TIME

Benefits Knowledge Center

Locate over 13,000 resources, including articles, court cases, survey reports, InfoQuicks and sample documents, on a variety of U.S. and Canadian employee benefits topics.

InfoQuick

Access resources from over 100 frequently asked questions about industry topics, saving hours of searching time.

Sample Documents

Stop starting from scratch—View sample policies, forms, RFPs, checklists and other documents first.

Benchmarking Survey Reports

Access difficult-to-find details and benchmarking topics to address the challenging benefits environment. Recent reports cover GLP-1 drug coverage, education benefits, paid leave, mental health and health care costs.



LEARN FROM THE EXPERTS

Webcasts

Gain just-in-time information on developing benefit issues through extensive live and on-demand webcasts that feature industry experts. For a full listing, visit www.ifebp.org/webcasts.

Benefits Magazine (U.S.) and Plans & Trusts (Canada)

Understand emerging trends affecting benefit plans through best practices, case studies and expert analysis, delivered to your door every other month. Visit www.ifebp.org/magazines to view the electronic versions.

Toolkits

Find expertly curated resources on topics impacting you and your plans, including DEI, mental health, financial education and retirement security (U.S.), financial education and pension security (Canada), benefits communication and more.



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INTERNATIONAL FOUNDATION

GLOBAL EDUCATION



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