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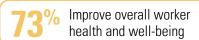
The Importance of Workplace Wellness and Financial Education Programs

The International Foundation of Employee Benefit Plans surveyed members representing corporations/ single employer plans (including nonprofits), multi-employer funds and public employer plans across North America. The key findings from the *Workplace Wellness and Financial Education Programs: 2025 Survey Report* reveal details about current initiatives and insights into the changing needs of employees as well as the growing importance of well-being and financial stability, covering personal factors impacted by financial challenges, the impact on work performance and solutions through financial education. Visit www.ifebp.org/workplacewellness25 for more information and to view the full survey report. Highlights from Canadian survey respondents include the following.

Barriers to Wellness Initiatives



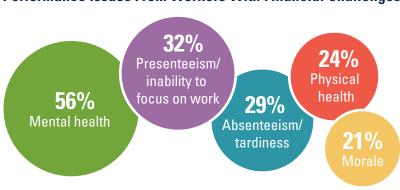
Reasons for Offering Wellness Initiatives







Performance Issues From Workers With Financial Challenges



Employer Goals for Providing Financial Education

2022		2025
43%	Improving worker retirement/investment decisions	38%
31%	Facilitating the retirement decision/timing	29%
49%	Improving understanding of current benefits	24%
49%	Increasing workers' ability to manage their money	21%
40%	Improving satisfaction/appreciation of current benefits	15%
31%	Reducing worker financial stress to increase job focus	21%
20%	Increasing worker savings rates	15%

