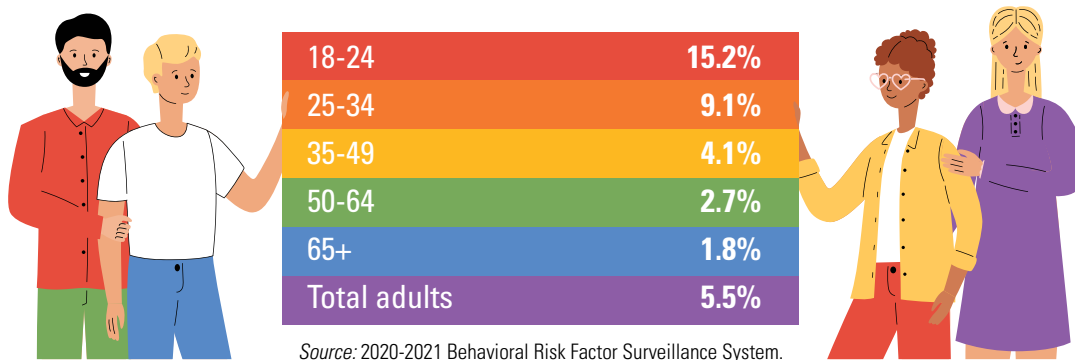


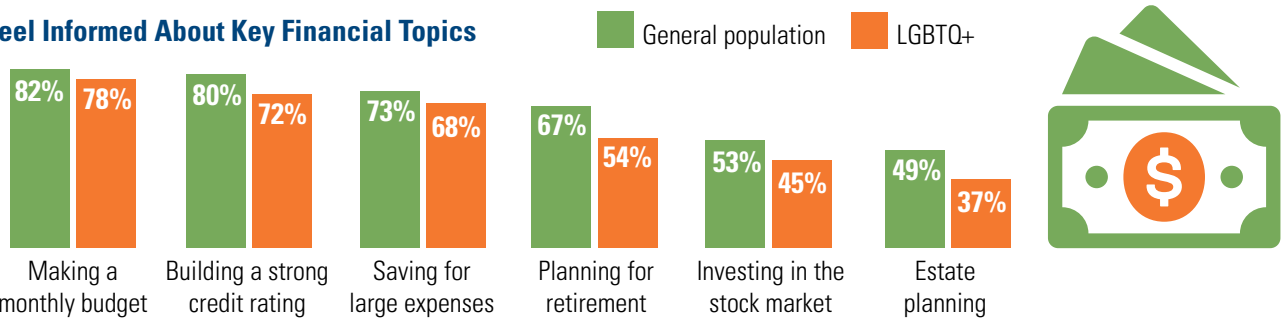
LGBTQ+ Aging and Retirement Issues

Employee benefit managers likely need a better understanding of how their LGBTQ+ employees experience aging and retirement and what programs could provide them with support. In her article, “LGBTQ+ Aging and Retirement Issues: What Do We Know and What Might Employers Do?”, author Anna M. Rappaport reviews research on the issues, including a recent report from the Society of Actuaries (SOA) Research Institute and Deloitte Consulting, and suggests where additional information is needed. Following are some highlights of retirement-related research on the LGBTQ+ population.

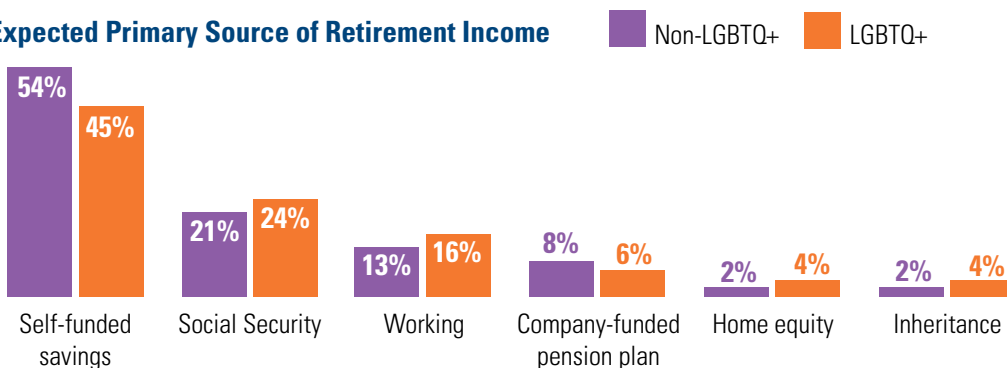
Adult LGBT Population in the United States by Age, 2020-2021



Feel Informed About Key Financial Topics



Expected Primary Source of Retirement Income



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