

# Employee Benefits Courses and Certificates

*Formerly known as Certificate Series*

**Level Up  
Your Career  
With Courses  
Designed for  
Your Role**

**April 27-  
May 2, 2026**  
Scottsdale, Arizona



**September 28-  
October 3, 2026**  
Orlando, Florida

[www.ifebp.org/benefitscourses](http://www.ifebp.org/benefitscourses)

**International Foundation**  
OF EMPLOYEE BENEFIT PLANS 

# Employee Benefits Courses and Certificates

## Map Out Your Education

Take a single course in a specific area of benefits or take three courses to earn a topic-specific Certificate of Achievement.



Looking for topic-specific education to help you be the best in your role? Check out the **two-day, interactive courses** designed to help you tackle the challenges you face in your day-to-day operations. Learn from subject matter experts, work through case studies with peers to learn from each other, and get your questions answered in a classroom setting. Take a single course, or take up to three per offering, making this your personalized educational experience.



Level up your knowledge, confidence and career by earning a **Certificate of Achievement** in your chosen subject matter. Earn your certificate in all areas of benefits and compensation, in one or multiple offerings. Gain the knowledge needed to become the subject matter expert for your organization and bring home your Certificate of Achievement to hang on your wall.

**Make education work for you with these courses and certificates!**

## Scottsdale, Arizona | April 27-May 2, 2026

### Courses Offered:

- 401(k) Plans
- Basic Compensation Concepts
- Basics of Employee Benefits Administration
- Communicating Employee Benefits
- Funding and Finance of Health Benefits
- Global Benefits: Regional Compliance and Trends
- Global Benefits Strategy
- Health Benefit Plan Basics
- Health Care Cost Management
- Investment Basics
- Organizational Strategies for Health and Financial Wellness
- Retirement Plan Basics
- Total Rewards and Workforce Strategies

### Certificates:

- Benefit Plan Administration Certificate
- Benefits and Compensation Certificate
- Global Benefits Management Certificate
- Health and Welfare Plans Certificate
- Retirement Plan Certificate
- Strategic Benefits Management Certificate

## Orlando, Florida | September 28-October 3, 2026

### Courses Offered:

- Ancillary Benefit Plans
- Basics of Employee Benefits Administration
- Canadian Benefits Plan Administration
- Communicating Employee Benefits
- Funding and Finance of Health Benefits
- Global Benefits: Regional Compliance and Trends
- Global Benefits Strategy
- Health Benefit Plan Basics
- Health Care Cost Management
- Introduction to Public Sector Benefits Administration
- Investment Basics
- Multiemployer Plan Administration
- Public Sector 401, 403 and 457 Plans
- Retirement Plan Basics

### Certificates:

- Benefit Plan Administration Certificate
- Canadian Benefits Management Certificate
- Global Benefits Management Certificate
- Health and Welfare Plans Certificate
- Multiemployer Plan Administration Certificate
- Public Sector Benefits Administration Certificate
- Retirement Plans Certificate

# Earn a Certificate of Achievement

As you move through the employee benefits courses, make your plan to earn a Certificate of Achievement in your desired employee benefits and compensation subject.

Take three designated courses to earn a topic-specific Certificate of Achievement. Certificates include:



## **Benefit Plan Administration**

Navigating the complexities of managing and administering employee benefit plans in today's environment requires knowledge and skills in a variety of areas. This certificate provides a survey of the core operational and strategic areas, including human resources strategies, risk management, communication, technology, funding/finance and vendor management. It also helps you adapt your total rewards strategies to your organization's needs.

## **Benefits and Compensation**

Attracting and retaining a productive workforce requires balancing the three key components of a total rewards strategy: compensation, health plans and retirement plans. This certificate provides a survey of these three components as well as a chance to develop your baseline technical skills in compensation concepts.

## **Canadian Benefits Management** NEW FOR 2026

The Certificate in Canadian Benefits Management is the perfect opportunity to introduce you to the world of Canadian employee benefits, pensions and human resources practices. Gain a comprehensive understanding of the business environment, delve into the complexities of health care and retirement systems, and explore practical case studies that will enhance your expertise in Canadian plans.

## **Global Benefits Management** NEW FOR 2026

The Certificate in Global Benefits Management provides the comprehensive knowledge needed to administer and manage a global benefits program. Employers that work globally must learn to navigate the increasingly complex challenges of international benefits and cultural expectations. Learn from global industry experts while you earn your certificate.

## **Health and Welfare Plans**

As the legislative and regulatory landscape in health care continues to evolve, it is important to stay informed about the latest changes and trends. This certificate provides plan management strategies and plan design options, including fundamentals of managed care, consumer-driven health care and value-based strategies as well as a survey of ancillary benefit plans.

## **Multiemployer Plan Administration**

Explore the legal and regulatory frameworks that govern multiemployer plans. Participants will learn the essentials of fiduciary responsibilities, plan funding, contributions and reporting obligations. Elective courses delve deeper into investments, health and welfare plans, defined benefit pension plans and 401(k) retirement plans.

## **Public Sector Benefits Administration**

The public sector has unique characteristics that impact how employee benefits are managed. Financing, politics, and the legal and regulatory environment pose challenges and opportunities that require professionals to understand how public plans operate. Take one core class that provides a survey of public sector benefits administration and two elective courses. Select your elective courses to tailor your learning to your specific needs.

## **Retirement Plans**

The challenges of funding for retirement have brought a host of changes in the laws, regulations and trends that impact retirement plans. This certificate provides a survey of defined benefit and defined contribution retirement plans, Social Security, investment principles, and the legal and regulatory environment—from a historical perspective through today.

## **Strategic Benefits Management**

Understanding the complexities of managing total rewards programs in today's changing landscape requires a broad, strategic perspective as well as the ability to align programs with overall business needs and human resource goals. This certificate will help you define your objectives for attracting, motivating, supporting and retaining talent in your organization. Receive tools to measure the effectiveness of your programs—in both return on investment and the impact on your company culture.

# Course Descriptions



Scan the QR code to learn more about the courses and how you can earn a Certificate of Achievement!



Course

## 401(k) Plans

This course provides a comprehensive overview of 401(k) plans, covering key topics like eligibility, plan design, testing and compliance. Over two days, explore hot-button issues such as ESG policies and fiduciary responsibilities, gaining insights to enhance plan effectiveness and support employee retirement goals. [www.ifebp.org/401k](http://www.ifebp.org/401k)

## Ancillary Benefit Plans

With changes in the economy and the way individuals value employment, ancillary benefits are a fantastic way to help balance the needs of a diverse workforce. Explore the value of offering a variety of ancillary benefits (beyond health plans) to increase employee engagement and tailor benefits to individual preferences. Examine how to structure, implement and communicate these benefits to raise awareness and enhance the total compensation package. [www.ifebp.org/ancillary](http://www.ifebp.org/ancillary)

## Basic Compensation Concepts

Address the challenges of compensation planning in today's economic climate, offering best practices in compensation analysis, planning and management. Over two days, network with peers and experts, gaining actionable insights and strategies to improve your compensation programs as well as attract and retain top talent.

[www.ifebp.org/basiccomp](http://www.ifebp.org/basiccomp)

## Basics of Employee Benefits Administration

This course provides a thorough exploration of the fundamentals of employee benefits administration, essential for navigating today's complex and evolving landscape. Gain foundational knowledge and practical strategies from expert instructors to enhance your organization's benefit plans and achieve greater success. [www.ifebp.org/benefitsadmin](http://www.ifebp.org/benefitsadmin)

## **Canadian Benefits Plan Administration**

**NEW FOR 2026**

Canadian Benefits Plan Administration provides an introduction to the world of Canadian employee benefits, pensions and human resources practices. Gain a comprehensive understanding of the business environment and delve into the complexities of health care and retirement systems. [www.ifebp.org/CanBenPlanAdmin](http://www.ifebp.org/CanBenPlanAdmin)

## **Canadian Total Rewards**

This four-day virtual course provides a holistic and employee-centric view of the Canadian total rewards landscape. Addressing both fundamentals and emerging trends, you'll learn what you need to know to design, develop and implement an effective and sustainable total rewards strategy. [www.ifebp.org/CanTotalRewards](http://www.ifebp.org/CanTotalRewards)

## **Communicating Employee Benefits**

Home in on effective communication strategies for employee benefits, covering best practices, new technologies and how to measure success. Learn from experts and peers to enhance their communication approaches, ensuring your plans are more engaging and impactful for participants. [www.ifebp.org/communicating](http://www.ifebp.org/communicating)

## **Funding and Finance of Health Benefits**

Discuss and compare the evolving methods for funding employee health benefits, focusing on selecting strategies that best fit organizational and employee needs, mitigating risk and striking a balance between self-funding and fully insured strategies. Explore the best practices and gain real-world insights for effective approaches to managing health care costs for successful outcomes. [www.ifebp.org/funding](http://www.ifebp.org/funding)

## **Global Benefits: Regional Compliance and Trends**

**NEW FOR 2026**

International benefits professionals will gain an understanding of variations in benefit programs worldwide, as well as stay current on global regions and country economic and workforce trends. [www.ifebp.org/globaltrends](http://www.ifebp.org/globaltrends)

## **Global Benefits Strategy**

**NEW FOR 2026**

Gain the knowledge and strategies needed to administer and manage a global benefits program. This course will help practitioners strengthen their global benefits expertise and better support a diverse, international workforce. [www.ifebp.org/globalstrategy](http://www.ifebp.org/globalstrategy)

# Course Descriptions

## Health Benefit Plan Basics

Examine the foundational framework for evaluating and enhancing employee compensation and health plan designs, critical in today's competitive and postpandemic environment. Gain insights into legislative, regulatory and marketplace challenges, equipping you to navigate and improve health and welfare plan design and administration.

[www.ifebp.org/healthbenefitbasics](http://www.ifebp.org/healthbenefitbasics)

## Health Care Cost Management

Rising health care costs, new technologies and changes in participant health have created unprecedented coverage challenges. Examine health care cost trends, containment strategies and evolving complexities. Network with your peers in the course and exchange actionable ideas for managing health care plans effectively.

[www.ifebp.org/healthcarecostmanage](http://www.ifebp.org/healthcarecostmanage)

## Introduction to Public Sector Benefits Administration

Explore the unique challenges of managing employee benefits in the public sector, covering key topics like government financing, legal and regulatory environments, and technology. Gain a deeper understanding of public plans through expert-led discussions and a case study, equipping yourself with actionable strategies to improve your organization's benefits structure. [www.ifebp.org/intrototoPE](http://www.ifebp.org/intrototoPE)

## Investment Basics

Examine practical investment framework to help participants of all experience levels navigate the rapidly evolving investing landscape and avoid costly mistakes. Over two days, learn and network with peers and experts, gaining actionable insights and best practices to improve your investment strategies and outcomes. [www.ifebp.org/investmentbasics](http://www.ifebp.org/investmentbasics)

## Multiemployer Plan Administration

Gather with your peers for this two-day course to learn and network while gaining insights and understanding on how to run your plans. Take a deep dive into the fundamentals of multiemployer plans with instructors who are experts in the field. Walk away with a more solid understanding of the basics as well as strategies to use at your fund for managing member benefits. [www.ifebp.org/MEPlanAdmin](http://www.ifebp.org/MEPlanAdmin)

## **Organizational Strategies for Health and Financial Wellness**

Equip yourself with the tools to promote holistic employee well-being, addressing the health and savings disparities intensified by the pandemic and inflation. Explore tailored strategies to enhance physical and financial well-being, leaving with actionable approaches to boost employee engagement and meet diverse workforce needs.

[www.ifebp.org/orgstrategies](http://www.ifebp.org/orgstrategies)

## **Public Sector 401, 403 and 457 Plans**

Explore the unique challenges of managing public sector employee benefits, focusing on fiduciary responsibilities, compliance and fund performance. Both new and experienced professionals will gain valuable insights, strategies and networking opportunities to enhance your plans and drive organizational success. [www.ifebp.org/PEPlans](http://www.ifebp.org/PEPlans)

## **Retirement Plan Basics**

Dive into a comprehensive overview of defined benefit and contribution retirement plans, emphasizing fiduciary duties and emerging regulatory challenges. Connect and network with peers and experts to gain actionable insights for minimizing risks and enhancing plan value for your organizations. [www.ifebp.org/retirementbasics](http://www.ifebp.org/retirementbasics)

## **Total Rewards and Workforce Strategies**

Deep dive into total rewards and workforce strategies during this two-day course, focusing on current and future trends to optimize employee benefit plans. Network with peers and experts, gaining insights and actionable strategies to balance both employee priorities and business objectives in total rewards. [www.ifebp.org/totalrewards](http://www.ifebp.org/totalrewards)

# Newly Updated Certificates

## **Certificate in Canadian Benefits Management**

Gain a comprehensive understanding of Canadian employee benefits as well as best practices for total rewards and benefits management globally.

### **Required Course:**

- Canadian Benefits Plan Administration

### **Elective Courses—Choose Two:**

- Canadian Total Rewards (Virtual Workshop)
- Total Rewards and Workforce Strategies (U.S.)
- Global Benefits Strategy
- Communicating Employee Benefits

## **Certificate in Global Benefits Management**

The new world of work, with its dispersed workforces and greater global mobility, is a challenging environment for multinational employers. This certificate provides a thorough education in the critical areas of global benefits management. Global industry experts will provide a solid foundation in international benefits and an enhanced understanding of the differences in benefit packages offered around the world.

### **Required Courses:**

- Global Benefits Strategy
- Global Benefits: Regional Compliance and Trends

### **Elective Courses—Choose One:**

- Canadian Benefits Plan Administration
- Communicating Employee Benefits
- Organizational Strategies for Health and Financial Wellness

## **Global Benefits Strategy**

Gain the knowledge and strategies needed to administer and manage a global benefits program. This course will help practitioners strengthen their global benefits expertise and better support a diverse, international workforce. [www.ifebp.org/globalstrategy](http://www.ifebp.org/globalstrategy)

*Upcoming:* April 27-28, 2026 | Scottsdale, Arizona  
September 28-29, 2026 | Orlando, Florida

## **Global Benefits: Regional Compliance and Trends**

International benefits professionals will gain an understanding of variations in benefit programs worldwide, and stay current on global regions and country economic and workforce trends. [www.ifebp.org/globaltrends](http://www.ifebp.org/globaltrends)

*Upcoming:* April 29-30, 2026 | Scottsdale, Arizona  
September 30-October 1, 2026 | Orlando, Florida

## **Canadian Benefits Plan Administration**

Canadian Benefits Plan Administration provides an introduction to the world of Canadian employee benefits, pensions and human resources practices. Gain a comprehensive understanding of the business environment and delve into the complexities of health care and retirement systems. [www.ifebp.org/CanBenPlanAdmin](http://www.ifebp.org/CanBenPlanAdmin)

*Upcoming:* October 2-3, 2026 | Orlando, Florida

## **Communicating Employee Benefits**

Home in on effective communication strategies for employee benefits, covering best practices, new technologies and how to measure success. Learn from experts and peers to enhance their communication approaches, ensuring your plans are more engaging and impactful for participants. [www.ifebp.org/communicating](http://www.ifebp.org/communicating)

*Upcoming:* May 1-2, 2026 | Scottsdale, Arizona  
October 2-3, 2026 | Orlando, Florida

## **Organizational Strategies for Health and Financial Wellness**

Equip yourself with the tools to promote holistic employee well-being, addressing the health and savings disparities intensified by the pandemic and inflation. Explore tailored strategies to enhance physical and financial well-being, leaving with actionable approaches to boost employee engagement and meet diverse workforce needs.

[www.ifebp.org/orgstrategies](http://www.ifebp.org/orgstrategies)

*Upcoming:* April 27-28, 2026 | Scottsdale, Arizona

April 27-May 2, 2026 | Scottsdale, Arizona  
September 28-October 3, 2026 | Orlando, Florida

# Schedule at a Glance

Course Name	APRIL Scottsdale, AZ	SEPTEMBER Orlando, FL
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## Canadian Benefits Management Certificate | Take Required Course

Canadian Benefits Plan Administration*		October 2-3
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And Choose Two

Canadian Total Rewards	Online: April 28-May 1	
Communicating Employee Benefits*	May 1-2	October 2-3
Global Benefits Strategy*	April 27-28	September 28-29
Total Rewards and Workforce Strategies*	April 29-30	

## Global Benefits Management Certificate | Take Required Courses

Global Benefits Strategy*	April 27-28	September 28-29
Global Benefits: Regional Compliance and Trends	April 29-30	September 30-October 1

And Choose One

Canadian Benefits Plan Administration*		October 2-3
Communicating Employee Benefits*	May 1-2	October 2-3
Organizational Strategies for Health and Financial Wellness*	April 27-28	

## Health and Welfare Plans Certificate | Take Required Courses

Health Benefit Plan Basics*	April 27-28	October 2-3
Health Care Cost Management*	May 1-2	September 30-October 1

And Choose One

Ancillary Benefit Plans		September 28-29
Funding and Finance of Health Benefits*	April 29-30	September 28-29

\* This course applies to more than one certificate.

Course Name	APRIL Scottsdale, AZ	SEPTEMBER Orlando, FL
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**Retirement Plans Certificate** | Take Required Courses

Retirement Plan Basics*	April 29-30	September 28-29
Investment Basics*	April 27-28	September 28-29

And Choose One

401(k) Plans*	May 1-2	
Public Sector 401, 403 and 457 Plans*		October 2-3

**Benefit Plan Administration Certificate** | Take Required Courses

Basics of Employee Benefits Administration	April 27-28	September 30-October 1
Communicating Employee Benefits*	May 1-2	October 2-3

And Choose One

Total Rewards and Workforce Strategies*	April 29-30	
Funding and Finance of Health Benefits*	April 29-30	September 28-29

**Benefits and Compensation Certificate** | Take Required Courses

Retirement Plan Basics*	April 29-30	September 28-29
Health Benefit Plan Basics*	April 27-28	October 2-3
Basic Compensation Concepts	May 1-2	

**Strategic Benefits Management Certificate** | Take Required Courses

Organizational Strategies for Health and Financial Wellness*	April 27-28	
Total Rewards and Workforce Strategies*	April 29-30	
Health Care Cost Management*	May 1-2	September 30-October 1

*\* This course applies to more than one certificate.*

# Schedule at a Glance

Course Name	APRIL Scottsdale, AZ	SEPTEMBER Orlando, FL
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## Public Sector Benefits Administration Certificate | Take Required Course

Introduction to Public Sector Benefits Administration		September 30-October 1
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And Choose Two

Retirement Plan Basics*	April 29-30	September 28-29
Public Sector 401, 403 and 457 Plans*		October 2-3
Investment Basics*	April 27-28	September 28-29
Health Benefit Plan Basics*	April 27-28	October 2-3
Health Care Cost Management*	May 1-2	September 30-October 1

## Multiemployer Plan Administration Certificate | Take Required Course

Multiemployer Plan Administration	Orlando: February 21-22	September 30-October 1
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And Choose Two

Retirement Plan Basics*	April 29-30	September 28-29
401(k) Plans*	May 1-2	
Investment Basics*	April 27-28	September 28-29
Health Benefit Plan Basics*	April 27-28	October 2-3
Health Care Cost Management*	May 1-2	September 30-October 1

\* This course applies to more than one certificate.

# 2026 Pricing

**April 27-May 2, 2026**  
**Scottsdale, Arizona**

**Through March 16, 2026**

Member: US\$1,495 | Nonmember: US\$1,715

**After March 16, 2026**

Member: US\$1,795 | Nonmember: US\$2,015



**September 28-October 3, 2026**  
**Orlando, Florida**

**Through August 17, 2026**

Member: US\$1,495 | Nonmember: US\$1,715

**After August 17, 2026**

Member: US\$1,795 | Nonmember: US\$2,015

*Prices indicated are per course.*

# April Hotel Information

## Hilton Scottsdale Resort & Villas Scottsdale, Arizona

**Reservation Deadline:** April 6, 2026

**Rates:** \$259 single/double occupancy  
(additional \$10/person per night for a third  
and/or fourth guest)

**Taxes and Fees (subject to change):**  
14.02% guest room tax

**Resort Fee:** \$10 per day (reduced from \$30  
per day)

### **Resort Fee Includes:**

- Basic guest internet access (up to two devices)
- Unlimited local and 1-800 phone calls
- Complimentary self-parking
- Two bottles of water
- Interactive games: giant Jenga, Connect Four and cornhole
- Flemings Restaurant credit of \$20.00 with \$100.00 purchase
- \$15 off at a local spa of choice
- Free dessert with Blue Fire Grille entree purchase
- Local golf course discount
- Off-site activities discount.

**Hotel Cancellation Policy:** A fee of one (1) night room rate plus tax will be charged for reservations cancelled within 24 hours prior to arrival.

For additional hotel information, visit our Hotel/Travel tab at [www.ifebp.org/benefitscourses](http://www.ifebp.org/benefitscourses).

*\*Note: Hotel room availability is not guaranteed outside of scheduled program dates. Hotel reservations are confirmed on a first-come, first-served basis. Best available rate/hotel will be assigned if necessary.*



# September Hotel Information

## Caribe Royale Orlando Orlando, Florida

**Reservation Deadline:** September 7, 2026

**Rates:** \$229 single/double occupancy  
(additional \$15/person per night for a third  
and/or fourth guest)

**Taxes and Fees (subject to change):**

12.5% Room Tax

**Resort Fee:** \$20/night (discounted from \$38)

**Resort Fee Includes:**

- In-suite Wi-Fi standard service (up to four devices per suite)
- In-suite coffee (regular and decaffeinated)
- Scheduled motorcoach transportation to Walt Disney World Theme Parks and Disney Springs
- Unlimited access to digital newspapers, magazines and e-books through PressReader
- Access to pickleball and padel tennis courts from 1:00-5:00 p.m. daily (court reservations required). Fee applies for all other court times.
- Unlimited access to bicycles, fishing equipment and basketball (half-court)
- Access to state-of-the-art fitness center
- 1.5 mile running/walking trail
- On-site game amenities (cornhole toss, ping pong and pool tables).

**Hotel Cancellation Policy:** A fee of one (1) night room and tax will be charged for reservations cancelled within 72 hours prior to arrival.

For additional hotel information, visit our Hotel/Travel tab at [www.ifebp.org/benefitscourses](http://www.ifebp.org/benefitscourses).

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# Employee Benefits Designations

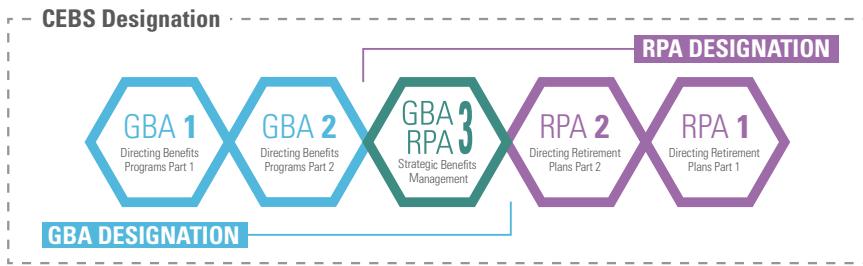
Looking for what's next after Courses and Certificates? Take the next step in your education!

## Get Your CEBS, GBA or RPA!

The Certified Employee Benefit Specialist® (CEBS®) program provides the specialized knowledge, skills and confidence needed to meet the challenges of the profession. CEBS serves as a great next step on your employee benefits education path.

### Courses

You will need to successfully complete all five courses to earn your CEBS designation. You can also earn your Group Benefits Associate (GBA) or Retirement Plans Associate (RPA) designation by completing three courses. Each course applies toward the CEBS designation.



Learn more about the CEBS program at a complimentary webinar.  
Register by visiting [www.cebs.org/webinar](http://www.cebs.org/webinar).

### How to Take a Course—Flexible, Accessible Study Options

The program is designed to flex to fit you. Study independently or enroll in an Online Study Group With Instructor Support for additional study support.



#### Register for Required Exam

Each course requires the successful completion of a comprehensive exam.



#### Order Study Materials

Exams cover content from the Study Guide and textbooks assigned to each course.



#### Self-Study and Consider Guided Support

Online Study Groups With Instructor Support provide access to instructors, a structured time frame and peer interaction.

## REGISTRATION FOR IN-PERSON PROGRAMS INCLUDES

Continental Breakfasts | Lunches | Beverage Breaks

### REGISTRATION

Go to [www.ifebp.org/benefitscourses](http://www.ifebp.org/benefitscourses) to register.

## CONTINUING EDUCATION CREDIT

Continuing education (CE) credit for professions and designations MAY be available for attendance at live sessions. You must request CE credit on your program registration at least 60 days prior to the beginning of the program so that the Foundation can seek preapproval from the governing agency. More information is available at [www.ifebp.org/ce](http://www.ifebp.org/ce).

Note: Requests made for CE credit do not guarantee administration of credit. For further information on CE credit, please call (262) 786-6710, option 2, or email [continuinged@ifebp.org](mailto:continuinged@ifebp.org).



Educational sessions at this program can qualify for self-reported CEBS® Compliance credit. Visit [www.cebs.org/compliance](http://www.cebs.org/compliance) for additional information.

## POLICIES

Cancel and transfer fees are based on registration fee paid: 60+ days before meeting is 10%; 31-59 days before meeting is 25%; within 30 days of meeting is 50%. Registration fee is forfeited once program commences. For details and the current policy, see [www.ifebp.org/policies](http://www.ifebp.org/policies).

## GLOBAL BENEFITS ONLINE DISCUSSION GROUP

Connect with others who work with global benefits. A members-only discussion group, Global Benefits, is available on Foundation Community. Share and learn with others who work in global benefits in this private, easy-to-use community forum. Find out more at [www.ifebp.org/community](http://www.ifebp.org/community).

## INTERNATIONAL FOUNDATION MISSION

The International Foundation of Employee Benefit Plans is the premier educational organization dedicated to providing the diverse employee benefits community with objective, solution-oriented education, research and information to ensure the health and financial security of plan beneficiaries worldwide.



# Employee Benefits Courses and Certificates

**April 27-May 2, 2026**  
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**Register by March 16 to  
save \$300 per course!**

## International Foundation OF EMPLOYEE BENEFIT PLANS

18700 West Bluemound Road  
Brookfield, WI 53045



Nonprofit Org.  
U.S. POSTAGE PAID  
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