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Dr. Ballard is an organizational consultant with more than 15 years of experience as a nonprofit (voluntary sector) executive. He emphasizes promoting employee well-being and organizational performance through the integration of psychology and business. Dr. Ballard has provided research, consultation and training services to government agencies, industry groups, corporations, medical schools and universities. He is the co-editor of the book, *The Psychologically Healthy Workplace: Building a Win-Win Environment for Organizations and Employees* (2016). Dr. Ballard currently serves on the boards of directors for the C. Everett Koop National Health Awards and Sound Mind, chairs the Society for Occupational Health Psychology's practitioner committee, and is a member of NIOSH's Cross-Sector Council on Healthy Work Design and Well-Being. He earned his doctorate in clinical psychology and his M.B.A. degree in health and medical services administration from Widener University, where he completed concentrations in organizational and forensic psychology.