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Hugh Barry is a first vice president actuary in the Alliant Employee Benefits Division. He has over 17 years of experience in health and benefits consulting. Prior to joining Alliant, Barry served as a health care actuary for a global consulting organization. He is a trusted financial advisor to employers that sponsor health care benefits, with the primary role of developing sound self-funded medical projections, advising on plan design and employee contribution strategy, and incorporating creative initiatives designed to balance cost management and the member experience. Barry has rich experience in supporting evaluation and implementation of many benefit strategies, which include, but are not limited to, flex/defined contributions, advocacy solutions, network strategy, exchange model, pharmacy collectives and pricing, CDHP optimization, three-tier medical design, specialty pharmacy solutions, salary-based contribution setting and high-value provider steerage solutions. He holds bachelor's degrees in statistics and actuarial science from the University of Northern Iowa (UNI) and is an Associate of the Society of Actuaries (ASA) and a Member of the American Academy of Actuaries (MAAA).