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Dr. Eric Bricker is the medical director for the alternative health plans SimplePay Health and Coupe Health that are owned by Blue Cross Blue Shield of Minnesota. Dr. Bricker is an internal medicine physician and former co-founder and chief medical officer of Compass Professional Health Services. Compass is a health care navigation service that serves over 2,000 clients, including T-Mobile, Southwest Airlines and Chili's/Maggiano's restaurants. Compass was acquired by Alight Solutions in July 2018. Alight is a 10,000-person employee benefits and HR outsourcing company that separated from Aon in 2017.