Ms. Harrington is the director of specialized services and complex care at Homewood Health. As a senior leader, she is involved in many initiatives within the Homewood Health organization to advance mental health and addiction care of Canadian workers. Ms. Harrington’s work broadly aims to characterize the factors impacting recovery and interventions required to support sustainable return to work for individuals with chronic health issues such as substance use disorder. Her background provides a unique combination of experience in the health, government and business sectors. Ms. Harrington has expertise in developing practices and a reputation for empirically based interventions. Her body of work includes the development and introduction of interventions that specifically address factors that prolong resumption of work and ongoing cognitive functional impairments. Ms. Harrington developed a framework to describe outlook indicators and probability to return to work to assist disability management practitioners in discovering more effective strategies for helping individuals away from work. Her passion for work-focused interventions and positive client outcomes is well known in the health care and insurance sectors. She is a published and regulated health professional with over 20 years of combined experience in the health and insurance industries. Ms. Harrington’s interests include quality assurance and standard setting as it relates to occupational and organizational health policy. She continues to have a strong passion for mental health issues. She holds a bachelor’s degree and a master’s degree in social work from Memorial University of Newfoundland. Ms. Harrington also earned a master’s degree in occupational health science (MSc) from McGill University’s Faculty of Medicine.