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Ms. Karl is a senior talent consultant at Willis Towers Watson with 13 years of experience managing complex benefit-related change and communication initiatives. Her role includes developing and implementing change management strategies for significant compensation and benefit design changes, including the introduction of new compensation structures; retirement plan freezes, terminations and annuity purchases; HR system implementations; administration changes; mergers and acquisitions; and more. Ms. Karl is a change management thought leader at Willis Towers Watson and a professional member of Inforum and the International Association of Business Communicators (IABC). She is also a recipient of the Willis Towers Watson Chairman's Award, recognizing outstanding contributions and exceptional client value.