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Bernie C. Knobbe is currently head of global benefits, corporate/total rewards with AECOM, a professional technical and management support services offering planning, consulting, architectural and engineering design, and program and construction management. He is the global benefits COE leader responsible for health care, retirement, group, voluntary, lifestyle, perks and wellness/well-being benefit plans and benefits communications, compliance and M&A globally. Previously, Knobbe was senior director, global benefits and mobility with Yahoo! in Sunnyvale, California and vice president, strategic benefits with ACS, A Xerox Company, in Dallas, Texas. He was also senior director, global benefits with Hilton Hotels and senior vice president, benefits with Countrywide Financial/Bank of America, both headquartered in Los Angeles, California. Knobbe was also senior director, global benefits/total rewards with Gap Inc. headquartered in San Francisco, California. Previously, he was senior manager, global benefits with Accenture, headquartered in Chicago, Illinois. Knobbe has been the Chair of the Corporate Board of the International Foundation of Employee Benefit Plans and has attained the Certified Employee Benefits Specialist (CEBS) designation. He is on the Board of the Council on Employee Benefits and a member of the Annual Conference Planning Committee. Knobbe was a faculty member for World at Work and has attained his Certified Compensation Professional (CCP) designation. He was elected to both the council on international compensation and benefits and the council on employee benefits of the conference board and has been a speaker at many of their sponsored conferences on health care, benefits communications and executive compensation. Knobbe holds a bachelor's degree in accounting from Truman State College and served an internship with the US Department of the Treasury, IRS.