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Dr. Malchow is a project manager for the Institute for Occupational Research and is a passionate trainer for communication. His further fields of expertise include diversity management, business relations with German companies, and training for rhetorics and media. Dr. Malchow works for several universities in Europe and produces films for image campaigns and trainings. In recent years, he served at the EU level as project manager on multiple projects about fitting apprenticeships and companies. After studying in Frankfurt (Oder), Germany, and Poznan and Gdansk, Poland to earn his master's degree in cultural communication studies, he specialized in intercultural training and communication for managers from eastern Europe.