



**Steven Noeldner, Ph.D., M.S.**

**Senior Consultant, Total Health Management  
Mercer  
Irvine, California**

Dr. Steven Noeldner is a senior consultant in Mercer's Total Health Management specialty practice. He works with clients to develop population health and well-being strategies and to evaluate the performance of vendors/providers as well as the effectiveness of overall health and well-being initiatives. He has over 30 years of experience in health management and has been a consultant with Mercer for over 16 years. Prior to joining Mercer, Dr. Noeldner amassed broad health management industry experience, which includes clinical practice in cardiac and pulmonary rehabilitation, hospital administration, university teaching, research, wellness programming, corporate health management, health promotion provider company president and COO, and consulting. Dr. Noeldner currently serves as the chair of the Research Committee of the nonprofit Health Enhancement Research Organization (HERO). He is also a co-author of the HERO Employee Health Management Best Practices Scorecard in Collaboration with Mercer©. He has written and published numerous peer-reviewed research papers and book chapters and has served as a peer reviewer for a number of professional journals. Dr. Noeldner holds a master of science degree in clinical exercise physiology and a Ph.D. in exercise science with concentrations in sport psychology, exercise physiology and biomechanics. He is certified by the American College of Sports Medicine as a program director<sup>sm</sup>.