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Ms. So is a principal of the Public Sector Accounting Board (PSAB) and supports the Employment Benefits Task Force in the development of a new employment benefits standard. She has ten years of experience in setting public sector accounting standards, and 12 years of experience in preparation of government financial statements and developing government accounting policies. Ms. So is known as the public sector pension accounting expert both in her current role at PSAB and her former role in the office of the provincial controller of the government of Ontario. She is a chartered professional accountant and holds a master of business administration degree from the Schulich School of Business of York University.