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Ms. West is the director of compensation and benefits at Formica Corporation, with particular expertise in benefits administration, design and management, including qualified retirement plans, pension plans, nonqualified deferred compensation, health and welfare programs, statutory benefits, human resource information systems, talent management, deferred compensation, communication and new hire orientations. She holds the CEBS designation, is CEBS Compliant and a Fellow of ISCEBS. Ms. West earned a Bachelor of Arts degree focused in public administration from Miami University and serves on the board of the Cincinnati/Dayton chapter of ISCEBS.