

quick look

well-being strategies

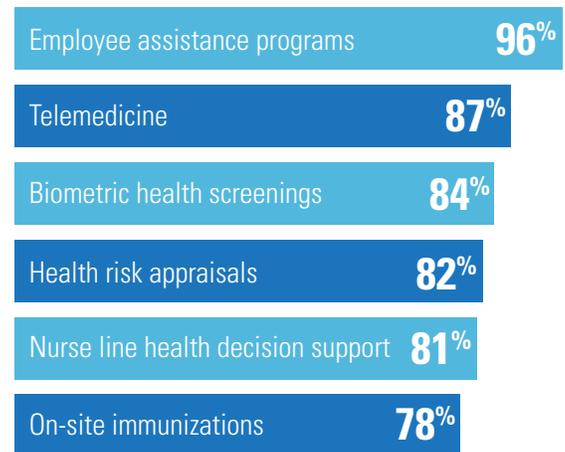
When it comes to implementing a well-being program, the top objectives for U.S. employers are reducing health care costs and improving employee engagement and morale, both at 85%, as well as improving worker performance and productivity (82%). These are among the findings from U.S. respondents in the report *Working well: A global survey of workforce wellbeing strategies* by Buck. The importance of workplace culture appears to be growing. Thirty-three percent of U.S. organizations say they have a culture of well-being, and 76% aspire to have one in the future.



Top objectives for well-being programs



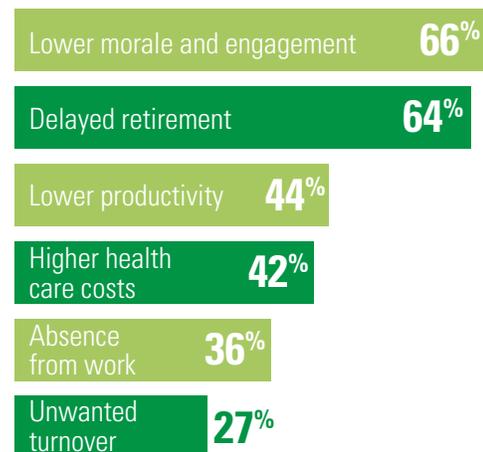
Top current health offerings



Top planned future health offerings



Top negative impacts of poor financial well-being



Source: Buck, *Working well: A global survey of workforce wellbeing strategies*.

