Nearly four out of five companies around the globe expect to grow in the next two years, according to a new survey report from HSBC Bank, *Navigator: Made for the Future*. Organizations said that improving productivity and adopting new technologies were the most important opportunities ahead. Respondents indicated that the human element of improved productivity would be vital, with more than half citing the need for new or improved workplace policies to help recruit or retain employees. From the benefits side, this includes improving flexible work practices, investing in skills and training, and enhancing employee well-being. The report surveyed more than 2,500 companies in 14 countries. The results below are specific to Canadian respondents.

### Spending priorities by employers

- Employee skills training ................. 47%
- Employee satisfaction and well-being ...... 42%

- Introduce or increase flexible work options to enhance well-being 53%
- Invest in research, innovation and technology 54%

### New technologies that employers are adopting

- Wearables 39%
- Augmented/virtual reality 38%
- Artificial intelligence and machine learning 37%
- 3-D printing 35%
- Internet of Things 34%

### Thoughts on technology

- Technology will make our staff more productive. 77%
- Technology will enhance employee satisfaction and well-being. 74%
- We will need to upskill our workforce because of new technology. 74%
- We will have fewer employees because of future technology and innovation. 61%