

quick look renewed focus on employees

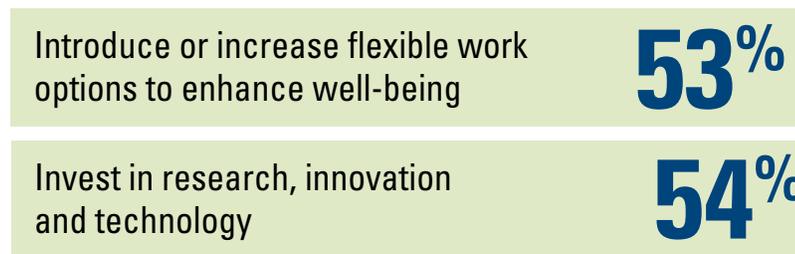
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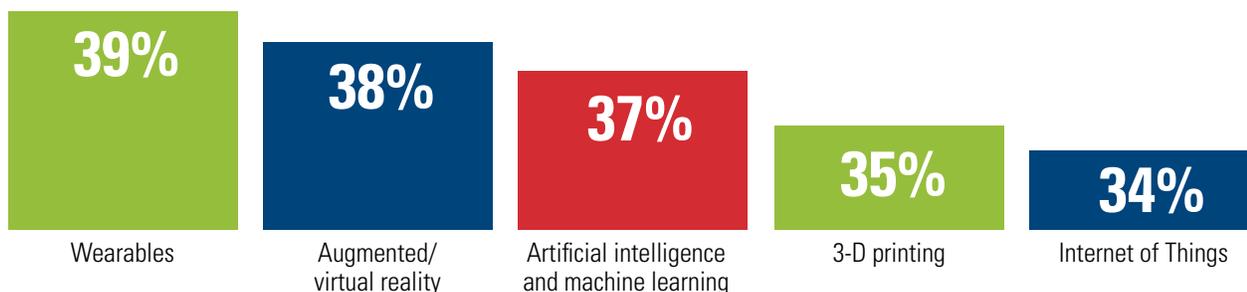
Nearly four out of five companies around the globe expect to grow in the next two years, according to a new survey report from HSBC Bank, *Navigator: Made for the Future*. Organizations said that improving productivity and adopting new technologies were the most important opportunities ahead. Respondents indicated that the human element of improved productivity would be vital, with more than half citing the need for new or improved workplace policies to help recruit or retain employees. From the benefits side, this includes improving flexible work practices, investing in skills and training, and enhancing employee well-being. The report surveyed more than 2,500 companies in 14 countries. The results below are specific to Canadian respondents.

Spending priorities by employers

- Employee skills training 47%
- Employee satisfaction and well-being 42%



New technologies that employers are adopting



Thoughts on technology



Source: *Navigator: Made for the Future*, HSBC Bank.