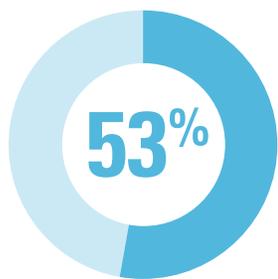
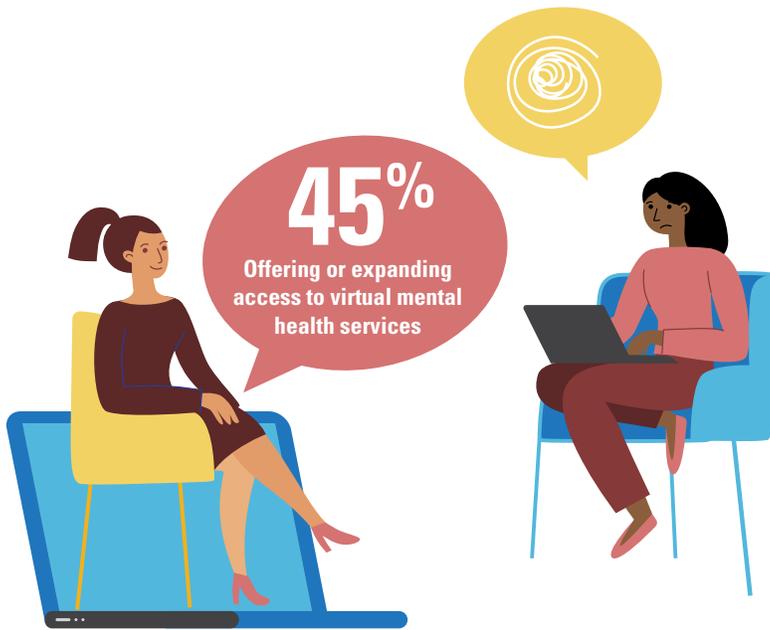
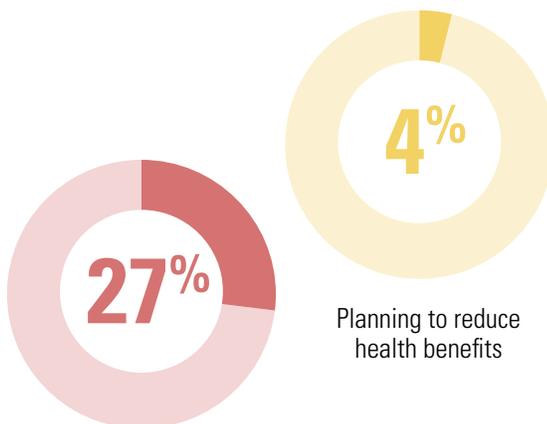


quick look addressing employee well-being

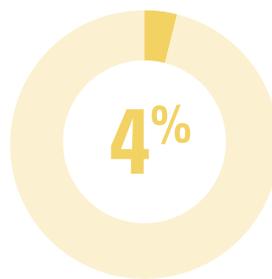
Most Canadian employers expect increased costs in sick leave (65%) and group disability (59%) due to the COVID-19 pandemic, and nearly three in five (57%) employers believe that COVID-19 will have a moderate to large negative impact on the well-being of their employees. These are among the findings of the *COVID-19 Benefits Survey* by Willis Towers Watson, which received responses from 148 Canadian companies representing 800,000 employees. With this in mind, employers are looking at ways to enhance the well-being of employees. A full 60% of respondents say that one of their most important benefit priorities over the next six months will be mental health services and stress management. Also, 57% of employers are using assessments to better understand the well-being needs of specific demographics within their employee population—with another 16% considering this type of undertaking. The following information represents responding organizations.



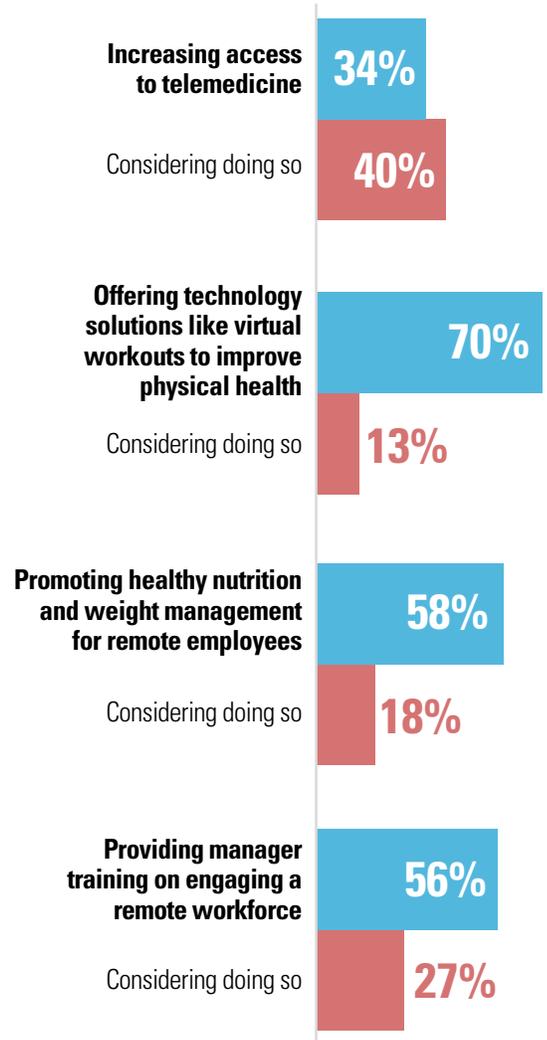
Planning to enhance well-being programs



Planning to improve health benefits



Planning to reduce health benefits



Source: *COVID-19 Benefits Survey*, Willis Towers Watson.