A Sense of Accomplishment

Alison Kaczmarczyk, CEBS
Specialist, Performance Management and Compensation
City of London
London, Ontario

I am a recent CEBS graduate. Alison Kaczmarek, CEBS
Shortly after starting my job as an administrative assistant on the benefits team in our human resources department, my interest grew in the area of pensions and benefits. I started pursuing the best way to gain more knowledge and education about this field, and this led me to the CEBS program through Dalhousie University. My manager and the corporation were very supportive of my pursuit of the CEBS designation, so I started on my journey one course at a time.

I called on my archived study techniques from university and read the study guides whenever I had a chance, writing down the key points in an effort to deposit the information into my brain. After passing the first exam, I felt a sense of relief. It was reassurance that I could definitely achieve my goal!

In August, I attended my first Symposium. This was a tremendous experience. The sessions I attended were current, on trend and very informative. This was my first Symposium and first real conference experience, and the highlight was meeting and learning alongside the industry’s leading professionals.

As a whole, the best part about the CEBS program was the sense of accomplishment—not only in pursuing something that would help me on my career path but also gaining knowledge that was directly related to the work I was doing every day. The material was practical and applicable and has enabled me to grow professionally.